

Haier Smart Home Co., Ltd.

Announcement on Resolutions of the 14th Meeting of the 11th Session of the Board of Directors

The Board of Directors and all members of the Company warrant that there are no false representations, misleading statements and material omissions in this announcement, and accept legal responsibility for the authenticity, accuracy and completeness of the content herein.

The 14th meeting of the 11th session of the Board of Directors of Haier Smart Home Co., Ltd. (hereinafter referred to as the “Company”) was convened at Conference Room of Chongqing Haier Industrial Park on the afternoon of 29 April 2025, with the due number of the directors being 9 and the actual count being 9, of which directors Li Huagang, YU Hon To, David, Eva LI Kam Fun and Li Shipeng, attended the meeting by means of communication. The number of attendees is in compliance with the requirements of laws and regulations and the *Articles of Association of Haier Smart Home Co., Ltd.* The supervisors and senior management personnel of the Company attended the meeting, the notice of which was dispatched by email on 14 April 2025. The notice and convening of the meeting complied with the requirements of the *Company Law of the People’s Republic of China* and the *Articles of Association of Haier Smart Home Co., Ltd.* The meeting was chaired by Mr. Li Huagang, the Chairman of the Board of Directors.

The following resolutions have been considered and approved after prudent review by the attending directors:

I. 2025 First Quarter Report of Haier Smart Home Co., Ltd. (voting results: 9 voted for, 0 voted against, 0 abstained)

For details, please refer to the *2025 First Quarter Report of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange dated the same as this announcement.

This resolution has been reviewed and approved by the Audit Committee of the Company's Board of Directors.

II. 2025 A Share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its Summary (voting results: 6 voted for, 0 voted against, 0 abstained, beneficiaries Li Huagang, Shao Xinzhi and Gong Wei recused themselves from voting)

For details, please refer to the *2025 A Share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its summary* published on the website of the Shanghai Stock Exchange dated the same as this announcement.

This resolution has been reviewed and approved by the Remuneration and Assessment Committee of the Company's Board of Directors.

This resolution is subject to consideration and approval of the General Meeting of the Company.

III. 2025 H Share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its Summary (voting results: 6 voted for, 0 voted against, 0 abstained, beneficiaries Li Huagang, Shao Xinzhi and Gong Wei recused themselves from voting)

For details, please refer to the *2025 H Share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its summary* published on the website of the Shanghai Stock Exchange dated the same as this announcement.

This resolution has been reviewed and approved by the Remuneration and Assessment Committee of the Company's Board of Directors.

This resolution is subject to consideration and approval of the General Meeting of the Company.

IV. Resolution on the Cancellation of Certain Share Options under the 2021 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd. (voting results: 7 voted for, 0 voted against, 0 abstained, beneficiaries Li Huagang and Gong Wei recused themselves from voting)

Due to the departure or position adjustment of certain Participants, as well as the failure of meeting the performance conditions for the exercise of the fourth exercise

period of the first grant and the reserved grant in 2021, the Company intends to cancel the corresponding granted 9,652,135,000 options in total.

For details, please refer to the *Announcement on the Cancellation of Certain Share Options under the 2021 A Share Option Incentive Scheme and the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange dated the same as this announcement (Announcement no.: L2025-027).

This resolution has been reviewed and approved by the Remuneration and Assessment Committee of the Company's Board of Directors.

V. Resolution on the Cancellation of Certain Share Options under the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd. (voting results: 9 voted for, 0 voted against, 0 abstained)

Due to the departure of certain Participants, as well as the failure of meeting the performance conditions for the exercise of the third exercise period in 2022, the Company intends to cancel the corresponding granted 25,262,727,000 options in total.

For details, please refer to the *Announcement on the Cancellation of Certain Share Options under the 2021 A Share Option Incentive Scheme and the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange dated the same as this announcement (Announcement no.: L2025-027).

This resolution has been reviewed and approved by the Remuneration and Assessment Committee of the Company's Board of Directors.

VI. Resolution on the Change of the Board of Directors and the Election of Independent Directors of Haier Smart Home Co., Ltd. (voting results: 9 voted for, 0 voted against, 0 abstained)

Given that the term of office of the 11th session of the Board of Directors of the Company is going to expire in June 2025, and in accordance with the relevant requirements of the *Company Law*, the *Articles of Association* and the opinions of the Nomination Committee of the Board of Directors of the Company, four candidates are proposed to be the independent directors of the 12th session of the Board of Directors, and the names of the candidates are Wong Hak Kun, Li Shipeng, Wu Qi and Wang Hua whose qualifications as independent directors have been filed to the Shanghai Stock Exchange for record without objection.

For details, please refer to the *Announcement on the Change of the Board of Directors of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange dated the same as this announcement (Announcement no.:L2025- 028).

This resolution has been reviewed and approved by the Nomination Committee of the Company's Board of Directors.

This resolution is subject to consideration and approval of the General Meeting of the Company by cumulative voting.

VII. Resolution on the Change of the Board of Directors and the Election of Non-Independent Directors of Haier Smart Home Co., Ltd. (voting results: 9 voted for, 0 voted against, 0 abstained)

Given that the term of office of the 11th session of the Board of Directors of the Company is going to expire in June 2025, and in accordance with the relevant requirements of the *Company Law*, the *Articles of Association* and the opinions of the Nomination Committee of the Board of Directors of the Company, 6 candidates are proposed to be the non-independent directors of the 12th session of the Board of Directors, and the names of the candidates are Li Huagang and Kevin Nolan as executive directors and Gong Wei, YU Hon To, David , CHIEN Da-Chun and Li Shaohua as non-executive directors.

For details, please refer to the *Announcement on the Change of the Board of Directors of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange dated the same as this announcement (Announcement no.: L2025- 028).

This resolution has been reviewed and approved by the Nomination Committee of the Company's Board of Directors.

This resolution is subject to consideration and approval of the General Meeting of the Company by cumulative voting.

VIII. Resolution on Amendments to the Articles of Association of Haier Smart Home Co., Ltd. (Voting results: 9 voted for, 0 voted against, 0 abstained)

In order to further improve corporate governance, promote compliant practice and sound operation of the Company, pursuant to the related requirements of relevant laws, regulations and regulatory documents such as the *Company Law of the People's Republic of China*, the *Securities Law of the People's Republic of China*, the *Guidelines*

for *Articles of Association of Listed Companies*, the *Rules Governing the Listing of Securities of the Shanghai Stock Exchange*, and the *Guidelines of the Shanghai Stock Exchange for Self-governance of Listed Companies No. 1 — Standard Operation*, and considering the actual condition of the Company, the Company proposes to amend the *Articles of Association*. After these amendments to the *Articles of Association* takes effect, the Company will no longer have a Board of Supervisors. The powers and duties of the Board of Supervisors shall be exercised by the Audit Committee of the Board of Directors, etc. The *Rules of Procedure of the Board of Supervisors of Haier Smart Home Co., Ltd.* shall be abolished accordingly. Prior to the establishment of the Audit Committee of the 12th session of the Board of Directors of the Company, the 11th session of the Board of Supervisors of the Company shall continue to comply with the provisions relating to the Board of Supervisors as set out in the pre-existing rules and regulations of the Securities Regulatory Commission.

For details, please refer to the *Announcement on Amendments to the Articles of Association of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange dated the same as this announcement (Announcement no.: L2025-030).

This resolution is subject to consideration and approval of the General Meeting of the Company.

IX. Resolution on Amendments to the Rules of Procedure of General Meeting of Haier Smart Home Co., Ltd. (Voting results: 9 voted for, 0 voted against, 0 abstained)

Pursuant to the related requirements of laws and regulations, and considering the proposed amendments to the *Articles of Association*, the Company proposes to amend the *Rules of Procedure of General Meeting of Haier Smart Home Co., Ltd.* For the revised contents, please refer to the relevant section in the circular of the Annual General Meeting to be published: *Proposed Amendments to the Rules of Procedure of General Meeting*.

This resolution is subject to consideration and approval of the General Meeting of the Company.

X. Resolution on Amendments to the Rules of Procedure of the Board of Directors of Haier Smart Home Co., Ltd. (Voting results: 9 voted for, 0 voted against, 0 abstained)

Pursuant to the related requirements of laws and regulations, and considering the proposed amendments to the *Articles of Association*, the Company proposes to amend

the *Rules of Procedure of the Board of Directors of Haier Smart Home Co., Ltd.* For the revised contents, please refer to the relevant section in the circular of the Annual General Meeting to be published: *Proposed Amendments to the Rules of Procedure of the Board of Directors.*

This resolution is subject to consideration and approval of the General Meeting of the Company.

XI. Resolution on Amendments to the Independent Director System of Haier Smart Home Co., Ltd. (Voting results: 9 voted for, 0 voted against, 0 abstained)

Pursuant to the related requirements of laws and regulations, the Company proposes to amend the *Independent Director System of Haier Smart Home Co., Ltd.* For the revised contents, please refer to the relevant section in the circular of the Annual General Meeting to be published: *Proposed Amendments to the Independent Director System.*

This resolution is subject to consideration and approval of the General Meeting of the Company.

XII. Resolution on Amendments to the Fair Decision-making System for Connected Transactions of Haier Smart Home Co., Ltd. (Voting results: 9 voted for, 0 voted against, 0 abstained)

Pursuant to the related requirements of laws and regulations, the Company proposes to amend the *Fair Decision-making System for Connected Transactions of Haier Smart Home Co., Ltd.* For the revised contents, please refer to the relevant section in the circular of the Annual General Meeting to be published: *Proposed Amendments to the Fair Decision-making System for Connected Transactions.*

This resolution is subject to consideration and approval of the General Meeting of the Company.

XIII. Resolution on Amendments to the External Guarantee Management System of Haier Smart Home Co., Ltd. (Voting results: 9 voted for, 0 voted against, 0 abstained)

Pursuant to the related requirements of laws and regulations, the Company proposes to amend the *External Guarantee Management System of Haier Smart Home Co., Ltd.* For the revised contents, please refer to the relevant section in the circular of the Annual General Meeting to be published: *Proposed Amendments to the External Guarantee Management System.*

This resolution is subject to consideration and approval of the General Meeting of the Company.

XIV. Resolution on Amendments to the Raised Fund Management Measures of Haier Smart Home Co., Ltd. (Voting results: 9 voted for, 0 voted against, 0 abstained)

Pursuant to the related requirements of laws and regulations, the Company proposes to amend the *Raised Fund Management Measures of Haier Smart Home Co., Ltd.* For the revised contents, please refer to the relevant section in the circular of the Annual General Meeting to be published: *Proposed Amendments to the Raised Fund Management Measures.*

This resolution is subject to consideration and approval of the General Meeting of the Company.

XV. Resolution on Amendments to the Management System on Foreign Exchange Derivatives Trading Business of Haier Smart Home Co., Ltd. (Voting results: 9 voted for, 0 voted against, 0 abstained)

Pursuant to the related requirements of laws and regulations, the Company proposes to amend the *Management System on Foreign Exchange Derivatives Trading Business of Haier Smart Home Co., Ltd.* For the revised contents, please refer to the relevant section in the circular of the Annual General Meeting to be published: *Proposed Amendments to the Management System on Foreign Exchange Derivatives Trading Business.*

This resolution is subject to consideration and approval of the General Meeting of the Company.

XVI. Resolution on Amendments to the Management System on Entrusted Wealth Management of Haier Smart Home Co., Ltd. (Voting results: 9 voted for, 0 voted against, 0 abstained)

Pursuant to the related requirements of laws and regulations, the Company proposes to amend the *Management System on Entrusted Wealth Management of Haier Smart Home Co., Ltd.* For the revised contents, please refer to the relevant section in the circular of the Annual General Meeting to be published: *Proposed Amendments to the Management System on Entrusted Wealth Management.*

This resolution is subject to consideration and approval of the General Meeting of the Company.

XVII. Resolution on Amendments to the Administrative Measures of Hedging Business of Bulk Materials of Haier Smart Home Co., Ltd. (Voting results: 9 voted for, 0 voted against, 0 abstained)

Pursuant to the related requirements of laws and regulations, the Company proposes to amend the *Administrative Measures of Hedging Business of Bulk Materials of Haier Smart Home Co., Ltd.* For the revised contents, please refer to the relevant section in the circular of the Annual General Meeting to be published: *Proposed Amendments to the Administrative Measures of Hedging Business of Bulk Materials.*

This resolution is subject to consideration and approval of the General Meeting of the Company.

XVIII. Resolution on Amendments to the Implementation Rules of the Audit Committee of the Board of Directors of Haier Smart Home Co., Ltd. and Other Systems of Haier Smart Home Co., Ltd. (Voting results: 9 voted for, 0 voted against, 0 abstained)

Pursuant to the related requirements of laws and regulations, the Company proposes to amend the *Implementation Rules of the Audit Committee of the Board of Directors of Haier Smart Home Co., Ltd. and other systems.* For the revised contents, please refer to the company's website for the full text of *the Amendments to Implementation Rules of the Audit Committee of the Board of Directors and Other Systems* disclosed on the same day as this announcement..

It is hereby notified the above.

The Board of Directors of Haier Smart Home Co., Ltd.

29 April 2025