

**Haier Smart Home Co., Ltd.****Announcement on Resolutions of the 5th Meeting of  
the 11th Session of the Board of Supervisors**

The Board of Supervisors and all supervisors of the Company warrant that there are no false representations, misleading statements and material omissions in this announcement, and accept legal responsibility for the authenticity, accuracy and completeness of the content herein.

The 5th Meeting of the 11th Session of the Board of Supervisors of Haier Smart Home Co., Ltd. was convened at Conference Room 301D, South of Eco Brand Central Building in Haier Innovation Ecosystem Park on the morning of 27 April 2023, with the due count of the supervisors being 3 and the actual count being 3, accounting for 100% of the total number of supervisors of the Company. The attendance was in compliance with the requirements under the *Articles of Association*, and the senior management of the Company attended the meeting. The notice of the meeting was dispatched by email on 13 April 2023. The notification and convening of the meeting complied with the requirements under the *Company Law of the People's Republic of China* and the *Articles of Association*. The meeting was held by LIU Dalin, the chairman of the Board of Supervisors. The following proposals have been considered and approved after prudent review by the attending supervisors:

***I. Report on the Review Opinions of 2023 First Quarter Report of Haier Smart Home Co., Ltd.*** (voting results: 3 voted for, 0 voted against, 0 abstained)

In accordance with the *Securities Law, Measures for the Administration of Information Disclosure by Listed Companies*, and the relevant requirements in Hong Kong, Germany, and other places, having fully understood and reviewed the 2023 First Quarter Report of the Company, the Board of Supervisors is of the opinion that the information disclosed in the 2023 First Quarter Report of the Company is true, accurate, and complete, and promises that there are no false representations, misleading statements and material omissions therein.

**II. 2023 A-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd and its Summary.** (voting results: 3 voted for, 0 voted against, 0 abstained)

In accordance with the relevant requirements of the *Company Law of the People's Republic of China*, the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies* of China Securities Regulatory Commission, the *Rules Governing the Listing of Shares on the Shanghai Stock Exchange*, and the *Self-Regulation Guidelines for Listed Companies of the Shanghai Stock Exchange No. 1 - Regulated Operation* and other laws and regulations, as supervisors of the Company, after carefully reviewing the *2023 A-share Core Employee Stock Ownership Plan (Draft) of Haier Smart Home Co., Ltd. and its summary* and other relevant materials, we express the following opinions on the relevant matters of the 2023 A-share Core Employee Stock Ownership Plan (hereinafter referred to as the "2023 A-share Core Employee Stock Ownership Plan"):

1. *2023 A-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd.* complies with the relevant requirements of the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies*, the *Self-Regulation Guidelines for Listed Companies of the Shanghai Stock Exchange No. 1 - Regulated Operation* and other laws and regulations, and there is no situation that harms the interests of all shareholders of the Company.

2. The Company is not aware of any situation in which the implementation of employee stock ownership plan is prohibited under the laws and regulations such as the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies*.

3. The Company's 2023 A-share Core Employee Stock Ownership Plan can further improve the Company's remuneration incentive mechanism, fully mobilize the enthusiasm of the Company's core employees, achieve the full integration of the Company's long-term development and employee interests, and is conducive to the Company's sustainable operation. The procedures and decisions for the Company in considering the proposals of the 2023 A-share Core Employee Stock Ownership Plan are legal and valid, and there is no situation that harms the interests of the Company and all shareholders. The implementation of the 2023 A-share Core Employee Stock Ownership Plan is in accordance with the law and regulations, voluntary participation and at their own risk. There is no situation in which employees are forced to participate

in the 2023 A-share Core Employee Stock Ownership Plan through apportionment or forced distribution.

4. All of the personnel participating in the 2023 A-share Core Employee Stock Ownership Plan are the Company's directors (excluding independent directors), supervisors, senior management, and formal employees who are employed by the Company and its subsidiaries and have signed labor contracts with the Company or its subsidiaries and receive remuneration. The proposed holders of the 2023 A-share Core Employee Stock Ownership Plan all comply with the relevant laws, regulations, and normative documents such as the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies* and comply with the scope of holders specified in the *A-share Core Employee Stock Ownership Plan (2021-2025) (draft) of Haier Smart Home Co., Ltd.*, and their qualifications as the holders of the Company's 2023 A-share Core Employee Stock Ownership Plan are legal and valid.

5. It is agreed that the Company to implement 2023 A-share Core Employee Stock Ownership Plan.

For details of the 2023 A-share Core Employee Stock Ownership, please refer to the *2023 A-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its summary* published on the website of the Shanghai Stock Exchange dated the same as this announcement.

**III. 2023 H-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its Summary** (voting results: 3 voted for, 0 voted against, 0 abstained)

In accordance with the relevant requirements of the *Company Law of the People's Republic of China*, the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies* of China Securities Regulatory Commission, the *Rules Governing the Listing of Shares on the Shanghai Stock Exchange*, and the *Self-Regulation Guidelines for Listed Companies of the Shanghai Stock Exchange No. 1 - Regulated Operation* and the laws and regulations formulated by the Securities and Futures Commission of Hong Kong and The Stock Exchange of Hong Kong Limited, as supervisors of the Company, after carefully reviewing the *2023 H Share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its summary* and other relevant materials, we express the following opinions on the relevant matters of the 2023 H-share Core Employee Stock Ownership Plan (hereinafter referred to as the "2023 H-share Core Employee Stock Ownership Plan"):

1. 2023 H-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. complies with the relevant requirements of the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies*, the *Self-Regulation Guidelines for Listed Companies of the Shanghai Stock Exchange No. 1 - Regulated Operation* and other laws and regulations, and there is no situation that harms the interests of all shareholders of the Company.

2. The Company is not aware of any situation in which the implementation of employee stock ownership plan is prohibited under the laws and regulations such as the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies*.

3. The Company's 2023 H-share Core Employee Stock Ownership Plan can further improve the Company's remuneration incentive mechanism, fully mobilize the enthusiasm of the Company's core employees, achieve the full integration of the Company's long-term development and employee interests, and is conducive to the Company's sustainable operation. The procedures and decisions for the Company in considering the proposals on the 2023 H-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. are legal and valid, and there is no situation that harms the interests of the Company and all shareholders. The implementation of the H-share Core Employee Stock Ownership Plan is in accordance with the law and regulations, voluntary participation and at their own risk. There is no situation in which employees are forced to participate in the H-share Core Employee Stock Ownership Plan through apportionment or forced distribution.

4. All of the personnel participating in the 2023 H-share Core Employee Stock Ownership Plan are the Company's directors (excluding independent directors), senior management, and formal employees who are employed by the Company and its subsidiaries and have signed labor contracts with the Company or its subsidiaries and receive remuneration. The proposed holders of the 2023 H-share Core Employee Stock Ownership Plan all comply with the relevant laws, regulations, and normative documents such as the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies* and comply with the scope of holders specified in the *H-share Core Employee Stock Ownership Plan (2021-2025) (draft) of Haier Smart Home Co., Ltd.*, and their qualifications as the holders of the Company's H-share Core Employee Stock Ownership Plan are legal and valid.

5. It is agree that the Company to implement 2023 H-share Core Employee Stock Ownership Plan.

For details of the 2023 H-share Core Employee Stock Ownership, please refer to the *2023 H-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its summary* published on the website of the Shanghai Stock Exchange dated the same as this announcement.

**IV. Proposal on Authorizing Haier Shareholdings (Hong Kong) Limited to Sign Agreements related to the Restricted Share Unit Scheme on behalf of the Company** (voting results: 3 voted for, 0 voted against, 0 abstained)

The 19th meeting of the tenth session of the Board of Directors held on 25 May 2021, and the 2020 Annual General Meeting held on 25 June 2021, reviewed and approved the *H-share Restricted Share Unit Scheme (2021-2025) (draft) of Haier Smart Home Co., Ltd.* (hereinafter referred to as the "Restricted Share Unit Scheme"). To ensure the smooth implementation and administration of the Restricted Share Unit Scheme, the Company has proposed that Haier Shareholdings (Hong Kong) Limited be authorized to enter into any deed, agreement or document related to the Restricted Share Unit Scheme on behalf of the Company to establish a separate trust and appoint Computershare Hong Kong Investor Services Limited as the trustee to hold the H Shares and assets under the trust. Computershare Hong Kong Investor Services Limited is appointed as the administrator of the Restricted Share Unit Scheme, and manages and deals with the H Shares and assets under the trust in accordance with the trust deed.

**V. Proposal on Partial Cancellation of Share Options under the 2021 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd.** (voting results: 3 voted for, 0 voted against, 0 abstained)

According to the relevant provisions of *2021 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd.*, due to the failure to meet the performance conditions for the second exercise period of the incentive scheme for the first/reserve grant, and the resignation of some incentive participants, it is agreed that the Company to partially cancel share options under the 2021 Incentive Scheme. The aforementioned cancellation will not have a significant impact on the Company's financial conditions and operating results, and there is no situation that damages the interests of the Company and all shareholders, especially small and medium-sized shareholders. It complies with the relevant provisions of the *Measures for the Administration of Stock*

*Incentive of Listed Companies* and the *2021 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd.*, and the voting process is legal and compliant.

For details, please refer to the *Announcement on the Partial Cancellation of Share Options under the 2021 A-Share Option Incentive Scheme and 2022 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange dated the same as this announcement (Announcement No.: L2023-016).

**VI. Proposal on Partial Cancellation of Share Options under the 2022 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd.** (voting results: 3 voted for, 0 voted against, 0 abstained)

According to the relevant provisions of *2022 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd.*, due to the failure to meet the performance conditions for the first exercise period of the 2022 Incentive Scheme, and the resignation of some incentive participants, it is agreed that the Company to partially cancel share options under the 2022 Incentive Scheme. The aforementioned cancellation will not have a significant impact on the Company's financial conditions and operating results, and there is no situation that damages the interests of the Company and all shareholders, especially small and medium-sized shareholders. It complies with the relevant provisions of the *Measures for the Administration of Stock Incentive of Listed Companies* and the *2022 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd.*, and the voting process is legal and compliant.

For details, please refer to the *Announcement on the Partial Cancellation of Share Options under the 2021 A-share Option Incentive Scheme and 2022 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange dated the same as this announcement (Announcement No.: L2023-016).

It is hereby notified the above.

Board of Supervisors of Haier Smart Home Co., Ltd.

27 April 2023