

Haier Smart Home Co., Ltd.

Announcement on the Completion of the Non-trading Transfer of Shares for the 2025 A-share Core Employee Stock Ownership Plan

The Board of Directors of the Company and all members of the Board warrant that there are no false representations, misleading statements and material omissions in this announcement, and accept legal responsibility for the authenticity, accuracy and completeness of the content herein.

Haier Smart Home Co., Ltd. (hereinafter referred to as the “Company”) held the 2024 Annual General Meeting of Haier Smart Home Co., Ltd. on 28 May 2025, at which the *2025 A-share Core Employee Stock Ownership Plan (Draft) of Haier Smart Home Co., Ltd. and Its Summary* (hereinafter referred to as the “2025 A-share Core Employee Stock Ownership Plan”), the *2025 H-share Core Employee Stock Ownership Plan (Draft) of Haier Smart Home Co., Ltd. and Its Summary* (hereinafter referred to as the “2025 H-share Core Employee Stock Ownership Plan”) and other relevant resolutions were considered and approved. The Company agreed to implement the 2025 A-share Core Employee Stock Ownership Plan and the 2025 H-share Core Employee Stock Ownership Plan. For details, please refer to the employee stock ownership plans and the announcement on the resolutions of the general meeting and other relevant contents disclosed by the Company on the website of Shanghai Stock Exchange (www.sse.com.cn) on 30 April 2025 and 29 May 2025, respectively.

Pursuant to relevant requirements of the *Company Law of the People’s Republic of China*, the *Securities Law of the People’s Republic of China*, the *Guiding Opinions on the Pilot Implementation of Employee Stock Ownership Plan by Listed Companies*, and the *Self-regulatory Guidelines for Listed Companies on the Shanghai Stock Exchange No. 1 — Standard Operation* and other laws, administrative regulations and normative documents, the Company hereby announces the implementation progress of the 2025 A-share Core Employee Stock Ownership Plan as follows:

The shares of the 2025 A-share Core Employee Stock Ownership Plan are from the proposed transfer of shares repurchased from the Special Securities Account for Repurchase of Haier Smart Home with the number of shares transferred of 31,481,400 shares, which have been transferred from the Special Securities Account for Repurchase of the Company to the 2025 A-share Core Employee Stock Ownership Plan at a price of RMB24.03 per share (for details of the number and price of shares transferred, please refer to the *Announcement on the Progress of Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.* (Announcement No. L2025-042) disclosed by the Company on 17 June 2025.

On 20 June 2025, the Company received the *Confirmation of Share Transfer Registration* issued by China Securities Depository and Clearing Co., Ltd., notifying that shares under the “Special Securities Account for Repurchase of Haier Smart Home Co., Ltd.” have been transferred to the special account of “Haier Smart Home Co., Ltd. - 2025 A-Share Core Employee Stock Ownership Plan” in a non-trading manner on 19 June 2025, with a price of RMB24.03 per share and a total of 31,481,400 shares, accounting for 0.336% of the total share capital of the Company and 0.503% of the total A-share capital of the Company. Since then, the Company has completed the non-trading transfer of shares for the 2025 A-share Core Employee Stock Ownership Plan and this part of shares will be locked in accordance with regulations. According to the provisions of the *2025 A-share Core Employee Stock Ownership Plan (Draft) of Haier Smart Home Co., Ltd.*, the 2025 A-share Core Employee Stock Ownership Plan shall have the lock-up period of 12 months from the date of disclosure of the announcement on completion of transfer of the repurchased target shares of the Company from the Special Securities Account for Repurchase and the lock-up period shall be from 21 June 2025 to 20 June 2026.

The Company will promptly perform subsequent information disclosure obligations in accordance with relevant laws and regulations. Investors are kindly requested to pay attention to investment risks.

It is hereby notified the above.

The Board of Directors of Haier Smart Home Co., Ltd.

20 June 2025