

Haier Smart Home Co., Ltd.

Announcement on the Completion of the Non-trading Transfer of Shares for the 2022 A-share Core Employee Stock Ownership Plan

The Board of Directors of the Company and all members of the Board warrant that there are no false representations, misleading statements and material omissions in this announcement, and are severally and jointly responsible for the authenticity, accuracy and completeness of the content herein.

Haier Smart Home Co., Ltd. (hereinafter referred to as the “Company”) held the 2020 Annual General Meeting of Haier Smart Home Co., Ltd., the Second A Share Class Meeting of 2021, the Second D Share Class Meeting of 2021, the Second H Share Class Meeting of 2021 on 25 June 2021, at which the *A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. (2021-2025) (Draft) and its Summary* was considered and approved, and held the 28th Meeting of the 10th Session of the Board and the 25th Meeting of the 10th Session of the Board of Supervisors on 28 April 2022, at which the *2022 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. (Draft) and its Summary* (hereinafter referred to as the “2022 A-share Core Employee Stock Ownership Plan”) and other proposals were considered and approved. The Company agreed to implement 2022 A-share Core Employee Stock Ownership Plan. For details, please refer to the Company’s announcement published on the website of Shanghai Stock Exchange (www.sse.com.cn) on 26 June 2021 and on 29 April 2022. The First Holders’ Meeting of the 2022 A-share Core Employee Stock Ownership Plan was convened on 30 May 2022, at which the *Management Measures of 2022 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.* was reviewed and approved. For details, please refer to the Company’s announcement published on the website of Shanghai Stock Exchange (www.sse.com.cn) on 1 June 2022.

Pursuant to relevant requirements of the *Company Law of the People’s Republic of China*, the *Securities Law of the People’s Republic of China*, the *Guiding Opinions on the Pilot Implementation of Employee Stock Ownership Plan by Listed Companies*, and the *Self-regulatory Guidelines for Listed Companies on the Shanghai Stock Exchange No. 1 — Standard Operation* and other laws, administrative regulations and normative

documents, the Company hereby announces the implementation progress of the 2022 A-share Core Employee Stock Ownership Plan as follows:

The shares of the 2022 A-share Core Employee Stock Ownership Plan are sourced from the proposed transfer of repurchased shares from the Special Securities Account for Repurchase of Haier Smart Home. Accordingly, 26,814,055 shares have been transferred from the Special Securities Account for Repurchase of the Company to the 2022 A-share Core Employee Stock Ownership Plan at a price of RMB25.33 per share (being the average purchase cost of the shares in the Special Securities Account for Repurchase up to 31 May 2022; for details, please refer to the Company's announcement "*Progress of the Core Employee Stock Ownership Plan*, No. 2022-040" published on 1 June 2022.).

On 21 July 2022, the Company received the *Confirmation of Transfer Registration* issued by China Securities Depository and Clearing Co., Ltd., notifying that a total of 26,814,055 shares have been transferred from the "Special Securities Account for Repurchase of Haier Smart Home Co., Ltd." to the special account of "Haier Smart Home Co., Ltd. - 2022 A-Share Core Employee Stock Ownership Plan" in a non-trading manner on 21 July 2022 at a price of RMB25.33 per share. This number of shares represented 0.28% of the total issued capital of the Company and represented 0.43% of the issued capital of A-share of the Company. Since then, the Company has completed the non-trading transfer of shares for the 2022 A-share Core Employee Stock Ownership Plan and this part of shares will be locked in accordance with regulations. According to the provisions of the *2022 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. (Draft)*, the 2022 A-share Core Employee Stock Ownership Plan shall have the lock-up period of 12 months from the date of disclosure of the announcement on completion of transfer of the repurchased shares of the Company from the repurchase special account and the lock-up period shall be from 22 July 2022 to 21 July 2023.

The Company will promptly perform subsequent information disclosure obligations in accordance with relevant laws and regulations. Investors are kindly requested to pay attention to investment risks.

It is hereby notified the above.

The Board of Directors of Haier Smart Home Co., Ltd.

21 July 2022