

Haier Smart Home Co., Ltd.

Announcement on Resolutions of the 28th Meeting of the 10th Session of the Board of Directors

The Board of Directors of the Company and all members of the Board warrant that there are no false representations, misleading statements and material omissions in this announcement, and are severally and jointly responsible for the authenticity, accuracy and completeness of the content herein.

The 28th meeting of the 10th session of the Board of Directors of Haier Smart Home Co., Ltd. (hereinafter referred to as the "Company") was convened at Conference Room 301A, South of the Eco Brand Central Building in Haier Information Industrial Park on the morning of 28 April 2022, with the due number of the directors being 11 and the actual count being 11, of which directors Wu Changqi, Lin Sui, Yu Hon To, David, Eva Li Kam Fun, Chien Da-Chun, Wong Hak Kun, Li Shipeng and Wu Qi, attended the meeting by call, The number of attendees is in compliance with the requirements of laws and regulations and the *Articles of Association*. The supervisors and senior management personnel of the Company attended the meeting. The notice of the meeting was dispatched by email on 14 April 2022. The notice and convening of the meeting complied with the requirements of the *Company Law* and the *Articles of Association*. The meeting was chaired by Mr. Liang Haishan, Chairman of the Board of Directors. The following proposals have been considered and approved after prudent review by the attending directors:

I. 2022 First Quarter Report of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

In accordance with the relevant requirements of the *Securities Law* and the *Administrative Measures for Information Disclosure of Listed Companies* as well as the relevant requirements of Hong Kong, Germany and other places, the directors and senior management of the Company, having fully studied and reviewed the 2022 first quarter report of the Company, believe that:

1. The 2022 first quarter report of the Company and its review procedures comply with the laws, administrative regulations and the requirements of the China Securities Regulatory Commission;

2. The Company operates strictly in accordance with the Accounting Standards for Business Enterprises and the 2022 first quarter report of the Company gives a true, accurate and complete view of the actual situation of the Company's financial position and operating results during the current reporting period;

3. We guarantee that the information disclosed in the 2022 first quarter report of the Company is true, accurate and complete, and undertake that there are no false records, misleading statements or material omissions therein, and that we shall be individually and jointly responsible for the authenticity, accuracy and completeness of its content.

For details, please refer to the *2022 First Quarter Report of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange on the same date as this announcement.

II. Proposal on the Acquisition of 100% Equity in Qingdao TAB Robotics Co., Ltd. by a Subsidiary and Connected Transaction of Haier Smart Home Co., Ltd. (voting results: 8 voted for, 0 voted against, 0 abstained) (Three interested directors, namely Liang Haishan, Li Huagang and Xie Juzhi, had abstained voting on this proposal)

In order to build up the competitiveness of household cleaning service robots and promote the development of the Company's cleaning appliance business, as well as to improve the Company's corporate governance and reduce daily connected transactions, Qingdao Haier Smart Life Appliance Co., Ltd. (青岛海尔智慧生活电器有限公司), a wholly-owned subsidiary of the Company, acquires its 100% equity in Qingdao TAB Robotics Co., Ltd. (青岛塔波尔机器人技术有限责任公司) in cash. Upon the completion of the aforementioned transaction, Qingdao TAB Robotics Co., Ltd. will become a wholly-owned subsidiary of the Company, and Qingdao Haier Interconnection Technology Co., Ltd. (青岛海尔互联科技有限公司) will no longer hold any equity in Qingdao TAB Robotics Co., Ltd. For details, please refer to the *Announcement on the Acquisition of 100% Equity in Qingdao TAB Robotics Co., Ltd. by a Subsidiary and Connected Transaction of Haier Smart Home Co., Ltd.* (Announcement No.: L2022-027) published on the website of Shanghai Stock Exchange on the same date as this announcement.

The independent directors have expressed their independent opinions in agreement with this proposal and related matters, the content of which is set out in the *Opinion of Independent Directors on Matters Related to the Resolutions of the 28th Meeting of the 10th Session of the Board of Directors of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange on the same date as this announcement.

III. Proposal on the Transfer of 25% Equity of Qingdao Haier Mould Co., Ltd. by a Subsidiary and Connected Transaction of Haier Smart Home Co., Ltd. (voting results: 8 voted for, 0 voted against, 0 abstained) (Three interested directors, namely Liang Haishan, Li Huagang and Xie Juzhi, had abstained voting on this proposal)

In order to focus on the main business of smart home, optimize resource allocation and obtain investment income, Haier Shareholdings (Hong Kong) Limited, a wholly-owned subsidiary of the Company, transfers 25% equity in Qingdao Haier Mould Co., Ltd. to Qingdao Haimozhiyun Technology Co., Ltd. (青岛海模智云科技有限公司). Upon completion of the aforementioned transaction, Haier Shareholdings (Hong Kong) Limited will no longer hold any equity in Qingdao Haier Mould Co., Ltd. (青岛海尔模具有限公司). For details, please refer to the *Announcement on the Transfer of 25% Equity of Qingdao Haier Mould Co., Ltd. by a Subsidiary and Connected Transactions of Haier Smart Home Co., Ltd.* (Announcement No.: L2022-028) published on the website of Shanghai Stock Exchange on the same date as this announcement.

The independent directors have expressed their independent opinions in agreement with this proposal and related matters, the content of which is set out in the *Opinion of Independent Directors on Matters Related to the 28th Meeting of the 10th Session of the Board of Directors of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange on the same date as this announcement.

IV. Proposal on the Renewal of the ‘Products and Materials Procurement Framework Agreement between Haier Smart Home Co., Ltd. and Haier Group Corporation’ of Haier Smart Home Co., Ltd. (voting results: 8 voted for, 0 voted against, 0 abstained) (Three interested directors, namely Liang Haishan, Li Huagang and Xie Juzhi, had abstained voting on this proposal)

In order to meet the general and daily operation needs of the Company, the Company intends to renew the *Products and Materials Procurement Framework Agreement between Haier Smart Home Co., Ltd. and Haier Group Corporation* with a term of three years, and the amount of such connected transactions is expected to be RMB19.09 billion, RMB20.04 billion and RMB20.00 billion in 2023, 2024 and 2025, respectively. For details, please refer to the *Announcement on the Renewal of Framework Agreement for Daily Connected Transactions and the Estimated Amount of Connected Transactions of Haier Smart Home Co., Ltd.* (Announcement No.: L2022-029) published on the website of Shanghai Stock Exchange on the same date as this announcement.

The independent directors have expressed their pre-approval opinions and independent opinions in agreement with this proposal and related matters, the content of which is detailed in the *Opinion of Independent Directors on Matters Related to the 28th Meeting of the 10th Session of the Board of Directors of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange on the same date as this announcement.

The Proposal is subject to consideration and approval of the 2021 Annual General of the Company.

V. Proposal on the Renewal of the ‘Services Procurement Framework Agreement between Haier Smart Home Co., Ltd. and Haier Group Corporation’ of Haier Smart Home Co., Ltd. (voting results: 8 voted for, 0 voted against, 0 abstained) (Three interested directors, namely Liang Haishan, Li Huagang and Xie Juzhi, had abstained voting on this proposal)

In order to meet the general and daily operation needs of the Company, the Company intends to renew the *Services Procurement Framework Agreement between Haier Smart Home Co., Ltd. and Haier Group Corporation* with a term of three years, and the amount of such connected transactions is expected to be RMB7.16 billion, RMB8.19 billion and RMB9.38 billion in 2023, 2024 and 2025, respectively. For details, please refer to the *Announcement on the Renewal of Framework Agreement for Daily Connected Transactions and the Estimated Amount of Connected Transactions of Haier Smart Home Co., Ltd.* (Announcement No.: L2022-029) published on the website of Shanghai Stock Exchange on the same date as this announcement.

The independent directors have expressed their pre-approval opinions and independent opinions in agreement with this proposal and related matters, the content of which is detailed in the *Opinion of Independent Directors on Matters Related to the 28th Meeting of the 10th Session of the Board of Directors of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange on the same date as this announcement.

The Proposal is subject to consideration and approval of the 2021 Annual General Meeting.

VI. Proposal on the Renewal of the ‘Products and Materials Sales Framework Agreement between Haier Smart Home Co., Ltd. and Haier Group Corporation’ of Haier Smart Home Co., Ltd. (voting results: 8 voted for, 0 voted against, 0 abstained) (Three interested directors, namely Liang Haishan, Li Huagang and Xie Juzhi, had abstained voting on this proposal)

In order to meet the general and daily operation needs of the Company, the Company intends to renew the *Products and Materials Sales Framework Agreement between Haier Smart Home Co., Ltd. and Haier Group Corporation* with a term of three years, and the amount of such connected transactions is expected to be RMB3.48 billion, RMB3.72 billion and RMB3.94 billion in 2023, 2024 and 2025, respectively. For details, please refer to the *Announcement on the Renewal of Framework Agreement for Daily Connected Transactions and the Estimated Amount of Connected Transactions of Haier Smart Home Co., Ltd.* (Announcement No.: L2022-029) published on the website of Shanghai Stock Exchange on the same date as this announcement.

The independent directors have expressed their independent opinions in agreement with this proposal and related matters, the content of which is detailed in the *Opinion of Independent Directors on Matters Related to the 28th Meeting of the 10th Session of the Board of Directors of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange on the same date as this announcement.

VII. Proposal on the Renewal of the ‘Services Provision Framework Agreement between Haier Smart Home Co., Ltd. and Haier Group Corporation’ of Haier Smart Home Co., Ltd. (voting results: 8 voted for, 0 voted against, 0 abstained) (Three interested directors, namely Liang Haishan, Li Huagang and Xie Juzhi, had abstained voting on this proposal)

In order to meet the general and daily operation needs of the Company, the Company intends to renew the *Services Provision Framework Agreement between Haier Smart Home Co., Ltd. and Haier Group Corporation* with a term of three years, and the amount of such connected transactions is expected to be RMB260 million, RMB280 million and RMB310 million in 2023, 2024 and 2025, respectively. For details, please refer to the *Announcement on the Renewal of Framework Agreement for Daily Connected Transactions and the Estimated Amount of Connected Transactions of Haier Smart Home Co., Ltd.* (Announcement No.: L2022-029) published on the website of Shanghai Stock Exchange on the same date as this announcement.

The independent directors have expressed their independent opinions in agreement with this proposal and related matters, the content of which is detailed in the *Opinion of Independent Directors on Matters Related to the 28th Meeting of the 10th Session of the Board of Directors of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange on the same date as this announcement.

VIII. Proposal on Investing in Large Refrigerator Project with an Annual Capacity of 2 Million Units of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

In order to further enhance the sustained high-quality growth of Haier refrigerators in the domestic market, optimize the domestic supply chain, further strengthen the market competitiveness in Shandong, Southwest and Central China, and achieve rapid growth in Shandong, Southwest and Central China markets, the Company intends to invest in the construction of a project with an annual production capacity of 2 million units of large refrigerators in Jiulong Industrial Zone, Jiaozhou, Qingdao through a newly established subsidiary, with an estimated total investment of RMB3.07 billion and an estimated static payback period of 4.2 years for the investment. For details, please refer to the *Announcement on Investing in Large Refrigerator Project with an Annual Capacity of 2 Million Units of Haier Smart Home Co., Ltd.* (Announcement No.: L2022-030) published on the website of Shanghai Stock Exchange on the same date as this announcement.

IX. 2022 A share Core Employee Stock Ownership Scheme (draft) of Haier Smart Home Co., Ltd. and its Summary (voting results: 9 voted for, 0 voted against, 0 abstained, and the beneficiaries Li Huagang and Xie Juzhi had abstained voting)

For details, please refer to the *2022 A share Core Employee Stock Ownership Scheme (draft) of Haier Smart Home Co., Ltd. and its Summary* published on the website of the Shanghai Stock Exchange on the same date as this announcement.

X. 2022 H share Core Employee Stock Ownership Scheme (draft) of Haier Smart Home Co., Ltd. and its Summary (voting results: 9 voted for, 0 voted against, 0 abstained, and the beneficiaries Li Huagang and Xie Juzhi had abstained voting)

For details, please refer to the *2022 H share Core Employee Stock Ownership Scheme (draft) of Haier Smart Home Co., Ltd. and its Summary* published on the website of the Shanghai Stock Exchange on the same date as this announcement.

XI. 2022 A Share Option Incentive Scheme (draft) of Haier Smart Home Co., Ltd. and its summary (voting results: 11 voted for, 0 voted against, 0 abstained)

For details, please refer to the *2022 A share Option Incentive Scheme (draft) of Haier Smart Home Co., Ltd. and its Summary* published on the website of the Shanghai Stock Exchange on the same date as this announcement.

The Proposal is subject to consideration and approval of to the 2021 Annual General Meeting and the 2022 First Meeting of A share/D share/H share Shareholders of the Company for consideration.

XII. Appraisal Management Measures of the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

For details, please refer to the *Appraisal Management Measures of the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange on the same date as this announcement.

The Proposal is subject to consideration and approval of the 2021 Annual General Meeting and the 2022 First Meeting of A share/D share/H share Shareholders of the Company for consideration.

XIII. Proposal on the Proposal to the General Meeting to Grant Authority to the Board and such Persons as Delegated by the Board to Handle in Full Discretion all Matters in Connection with the 2022 A Share Option Incentive Scheme of the Company of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

In order to ensure the smooth implementation of the 2022 A share Option Incentive Scheme of the Company (hereinafter referred to as the "Share Option Incentive Scheme"), the Board of Directors requests the Shareholders' general meeting to authorize the Board of Directors to handle all matters relating to the Share Option Incentive Scheme in accordance with the 2022 A share Option Incentive Scheme (Draft) of Haier Smart Home Co., Ltd., including but not limited to the following matters:

(i) To authorize the Board of Directors to determine the authorization date of the Share Option Incentive Scheme;

(ii) To authorize the Board of Directors to grant Share Options to the incentive recipients when the Company and the incentive recipients meet the grant conditions and to handle all matters necessary for the grant of share options;

(iii) To authorize the Board of Directors to review and confirm whether the Company and the incentive recipients meet the exercise conditions and handle all matters necessary for the exercise of share options by the incentive recipients;

(iv) To authorize the Board of Directors to adjust the number of share options or the exercise price in accordance with the requirements of the Share Option Incentive Scheme in the event of dividend payment, conversion of shares from capital reserve, distribution of stock dividends, stock split or share reduction, or share allotment as specified in the Share Option Incentive Scheme;

(v) To authorize the Board of Directors, in accordance with the requirements of the Share Option Incentive Scheme, to deal with the exercised or unexercised share options granted to the incentive recipients, including but not limited to the cancellation of the relevant share options, in the event of a change of control, merger or demerger of the Company or special circumstances such as departure, transfer, retirement or death of the incentive recipients as stipulated in the Share Option Incentive Scheme;

(vi) To authorize the Board of Directors to decide whether to recover the proceeds received by the incentive recipients in accordance with the requirements of the Share Option Incentive Scheme;

(vii) To authorize the Board of Directors to perform other necessary administration of the Share Option Incentive Scheme;

(viii) The Board of Directors may authorize the Remuneration and Evaluation Committee under the Board of Directors to handle some matters related to share options, and the Board of Directors authorizes the Remuneration and Evaluation Committee to be responsible for the assessment of the incentive recipients and to decide on the disposal of their share options' shares in case of special circumstances of the incentive recipients;

(ix) To authorize the Board of Directors to review and confirm the exercise conditions and exercise qualifications of the incentive recipients and agree that the Board of Directors may delegate this right to the Remuneration and Evaluation Committee;

(x) To authorize the Board of Directors to decide whether the incentive recipients can exercise their share options and to handle the freezing of share options that have not yet been exercised;

(xi) To authorize the Board of Directors to handle all matters necessary for the exercise of the share options, including but not limited to applying to the Shanghai Stock Exchange for the exercise of the share options, applying to the Shanghai branch of China Securities Depository and Clearing Corporation for the relevant registration and settlement business, amending the Articles of Association, and registering the change of the registered capital of the Company;

(xii) To authorize the Board of Directors to administer and adjust the Share Option Incentive Scheme and to establish or modify from time to time the administration, assessment and implementation requirements of the Plan, subject to the terms of the Share Option Incentive Scheme; provided that if such modifications are

required by law, regulations or relevant regulatory authorities to be approved by the shareholders' general meeting or/and relevant regulatory authorities, such modifications by the Board of Directors must be approved accordingly;

(xiii) To authorize the Board of Directors to allocate and adjust the total amount of share option incentives among the incentive recipients in accordance with the established methods and procedures prior to the granting of interests;

(xiv) If there are amendments to the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, the Administrative Measures on Share Incentives of Listed Companies and other laws and regulations, the to authorize the Board of Directors to make adjustments to the relevant content of the Share Option Incentive Scheme in accordance with the amendments;

(xv) To authorize the Board of Directors and persons authorized by the Board of Directors to sign, execute, amend or terminate any agreement relating to the Share Option Incentive Scheme;

(xvi) To authorize the Board of Directors and persons authorized by the Board of Directors to appoint intermediaries such as collection banks, accountants and lawyers for the implementation of the Share Option Incentive Scheme;

(xvii) To request the shareholders' general meeting of the company to authorize the Board of Directors to go through the procedures of approval, registration, filing, approval and consent with the relevant governments and institutions regarding the Share Option Incentive Scheme; to sign, execute, modify and complete the documents submitted to the relevant governments, institutions, organizations, and individuals; and to do all acts that it considers necessary, appropriate, or proper in relation to the Share Option Incentive Scheme, except for those rights that are expressly provided for in the relevant documents to be exercised by the shareholders' general meeting;

(xviii) To authorize the Board of Directors to implement changes and termination of the Share Option Incentive Scheme;

(xix) To authorize the Board of Directors to do other necessary matters required for the implementation of the Share Option Incentive Scheme, except for those rights that are expressly provided for in the relevant documents to be exercised by the shareholders' general meeting.

The period authorized by the shareholders' general meeting to the Board of Directors shall be the validity period of this Share Option Incentive Scheme.

The above-mentioned authorized matters, except for those matters that are explicitly provided for by laws, administrative regulations, CSRC regulations, regulatory documents, this Share Option Incentive Scheme or the Articles of Association of the Company to be passed by resolution of the Board of Directors, may be directly exercised by the Chairman of the Board of Directors with authorization or an appropriate person authorized by him on behalf of the Board of Directors.

The Proposal is subject to consideration and approval of the 2021 Annual General Meeting and the 2022 First Meeting of A share/D share/H share Shareholders of the Company.

XIV. Proposal on the Appointment of Vice President of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

In order to promote the development of the Company's air-conditioning business and according to the opinions of the Nomination Committee of the Company and the nomination of the President of the Company, the Company intends to appoint Mr. Song Yujun as Vice President of the Company for the same term as the 10th session of the Board of Directors of the Company. The resume of Song Yujun is as follows:

Song Yujun, male, born in 1975, graduated from Shandong University of Technology with a bachelor's degree in equipment engineering and management in 1998 and received an executive MBA from Tsinghua University in 2015. He joined Haier in 1998 and served as general manager of the Operation Department of Haier Overseas Promotion Headquarters, director and general manager of Haier Pakistan Company, executive director of Haier India Company, director of Haier Overseas businesses in South Asia and Southeast Asia Region, and vice president of Haier Home Appliance Industry Group. Since 1998, he has held various important positions in Haier overseas companies and has rich experience in product, manufacturing, R&D and marketing. He has won a number of honors including Qingdao Model Worker, Qingdao Professional and Technical Top Talent and Qingdao High-level Service Talent. Recently, he is the general manager of Haier Air Industry Group.

XV. Proposal on the Change of the Board of Directors and the Election of Independent Directors of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

Given that the term of office of the 10th session of the Board of Directors of the Company is going to expire in June 2022, the Company would like to express its sincere gratitude to all independent directors for their contributions during their tenure.

In accordance with the relevant requirements of the *Company Law*, the *Articles of Association* and the opinions of the Nomination Committee of the Board of Directors

of the Company, four candidates are proposed to be the independent directors of the 11th session of the Board of Directors of the Company, and the name of the candidates is Chien Da-Chun, Wong Hak Kun, Li Shipeng and Wu Qi, which the qualifications as independent directors have been filed to the Shanghai Stock Exchange for record without objection.

For details, please refer to the *Announcement on the Change of the Board of Directors of Haier Smart Home Co., Ltd.* (Announcement No.: L 2022-031) published on the website of the Shanghai Stock Exchange on the same date as this announcement.

The Proposal is subject to consideration and approval of the 2021 Annual General Meeting of the Company by cumulative voting.

XVI. Proposal on the Change of the Board of Directors and the Election of Non-Independent Directors of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

Given that the term of office of the 10th session of the Board of Directors of the Company is going to expire in June 2022, the Company would like to express its sincere gratitude to all directors for their contributions during their tenure.

In accordance with the relevant requirements of the *Company Law*, the *Articles of Association* and the opinions of the Nomination Committee of the Board of Directors of the Company, five candidates are proposed to be the non-independent directors of the 11th session of the Board of Directors of the Company, and the name of the candidates is Li Huagang and Gong Wei being executive directors of the Company and Shao Xinzhi, Yu Hon To, David and Eva Li Kam Fun being non-executive directors of the Company.

For details, please refer to the *Announcement on the Change of the Board of Directors of Haier Smart Home Co., Ltd.* (Announcement No.: L 2022-031) published on the website of the Shanghai Stock Exchange on the same date as this announcement.

The Proposal is subject to consideration and approval of the 2021 Annual General Meeting of the Company by cumulative voting.

It is hereby notified the above.

Board of Directors of Haier Smart Home Co., Ltd.

28 April 2022