

Haier Smart Home Co., Ltd.

Announcement on Resolutions of the First Holders’

Meeting of the 2025 A-Share and H-Share Core

Employee Stock Ownership Plan

The Board of Directors of the Company and all members of the Board warrant that there are no false representations, misleading statements and material omissions in this announcement, and accept legal responsibility for the authenticity, accuracy and completeness of the content herein.

The first holders’ meeting of the 2025 A-share core employee stock ownership plan (hereinafter referred to as the “A-share Stock Ownership Plan”) and the first holders’ meeting of the 2025 H-share core employee stock ownership plan (hereinafter referred to as the “H-share Stock Ownership Plan”) of Haier Smart Home Co., Ltd. (hereinafter referred to as the “Company”) were held on 6 June 2025 at Conference Room 303A, Haier Ecosystem Brand Building by means of on-site meeting and communication. The meetings were convened and presided over by Chairman Li Huagang.

The first holders’ meeting of A-share Stock Ownership Plan (hereinafter referred to as the “A-share Holders’ Meeting”) shall have 2,570 holders scheduled for attendance, of which 2,570 holders actually attended the meeting, representing 757.00 million units of the A-share Stock Ownership Plan and accounting for 100% of the shares under the A-share Stock Ownership Plan. The A-share Holders’ Meeting complies with the relevant provisions of the *2025 A-Share Core Employee Stock Ownership Plan (Draft) of Haier Smart Home Co., Ltd.* (hereinafter referred to as the “*A-share Employee Stock Ownership Plan*”).

The first holders’ meeting of H-share Stock Ownership Plan (hereinafter referred to as the “H-share Holders’ Meeting”) shall have 27 holders scheduled for attendance, of which 27 holders actually attended the meeting, representing 63 million units of the

H-share Stock Ownership Plan and accounting for 100% of the shares under the H-share Stock Ownership Plan. The H-share Holders' Meeting complies with the relevant provisions of the *2025 H-Share Core Employee Stock Ownership Plan (Draft) of Haier Smart Home Co., Ltd.* (hereinafter referred to as the “*H-share Employee Stock Ownership Plan*”).

Details of the meetings are as follows:

I. The First Holders' Meeting of 2025 A-share Employee Stock Ownership Plan

After discussion and voting by the holders at the meeting, the following resolutions were passed on matters related to the A-share Stock Ownership Plan:

1. The *Proposal on Establishing the Management Committee of 2025 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.* was reviewed and approved (Voting results: 757.00 million units voted for, accounting for 100% of the total number of shares held by holders of A-share Stock Ownership Plan attending the meeting; 0 voted against, accounting for 0% of the total number of shares held by holders of A-share Stock Ownership Plan attending the meeting; 0 abstained, accounting for 0% of the total number of shares held by holders of A-share Stock Ownership Plan attending the meeting)

All holders are aware of and understand the contents of the *A-share Employee Stock Ownership Plan* and voluntarily participate in the Employee Stock Ownership Plan. They have been informed the risks of participating in the Employee Stock Ownership Plan and agreed to be responsible for their own profits and losses. They voluntarily assume the risks of participating in the Employee Stock Ownership Plan and abide by the relevant provisions of the Employee Stock Ownership Plan.

According to the *A-share Employee Stock Ownership Plan*, the management committee for the A-share Stock Ownership Plan (hereinafter referred to as the “Management Committee for the A-share Stock Ownership Plan”) has been established to supervise the daily management of the A-share Stock Ownership Plan. They will exercise or authorize the management party to exercise shareholders' rights on behalf of the holders of the A-share Stock Ownership Plan. The Management Committee for the A-share Stock Ownership Plan consists of four members.

2. The Proposal on Electing Members of the Management Committee for 2025 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. was reviewed and approved (Voting results: 757.00 million units voted for, accounting for 100% of the total number of shares held by holders of A-share Stock Ownership Plan attending the meeting; 0 voted against, accounting for 0% of the total number of shares held by holders of A-share Stock Ownership Plan attending the meeting; 0 abstained, accounting for 0% of the total number of shares held by holders of A-share Stock Ownership Plan attending the meeting)

Li Huagang, Sun Jiacheng, Liu Xiaomei and Song Shangyi were elected as the members of the Management Committee for the A-share Stock Ownership Plan.

Li Huagang has been elected as the chairman of the Management Committee for the A-share Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. by the above members jointly.

3. The Proposal on Authorization to the Management Committee for 2025 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. to Handle Matters Related to 2025 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. was reviewed and approved (Voting results: 757.00 million units voted for, accounting for 100% of the total number of shares held by holders of A-share Stock Ownership Plan attending the meeting; 0 voted against, accounting for 0% of the total number of shares held by holders of A-share Stock Ownership Plan attending the meeting; 0 abstained, accounting for 0% of the total number of shares held by holders of A-share Stock Ownership Plan attending the meeting)

An authorization was granted to the members of the Management Committee for A-share Stock Ownership Plan of Haier Smart Home Co., Ltd. to handle the following matters related to A-share Stock Ownership Plan:

(1) Convene the holders' meeting of the A-share Stock Ownership Plan and execute the resolutions proposed thereat;

(2) Supervise the ordinary management of the Employee Stock Ownership Plan on behalf of all holders of the A-share Stock Ownership Plan;

(3) Exercise the rights of shareholders or authorize the management party to exercise the rights of shareholders on behalf of all holders of the A-share Stock Ownership Plan;

(4) Review and confirm the qualification, scope, number, quota of the participates under the *A-share Employee Stock Ownership Plan*;

(5) Formulate and revise the management measures of the A-share Stock Ownership Plan;

(6) Determine the holders' rights and benefits (shares) under the A-share Stock Ownership Plan according to the assessment results of the Company;

(7) Be responsible for appointment and connection works with the asset management institutions of the A-share Stock Ownership Plan (if any);

(8) Handle all matters including lock-up, unlocking and vesting of the stocks purchased under the A-share Stock Ownership Plan;

(9) Determine the financing method and amount of the A-share Stock Ownership Plan and other matters related to the financing of the A-share Stock Ownership Plan;

(10) Exercise the asset management responsibilities of the A-share Stock Ownership Plan. In case of self-management method adopted by the A-share Stock Ownership Plan, the Management Committee as the management party shall take charge of the daily management of the A-share Stock Ownership Plan (including but not limited to reducing the shares of the Company held under the A-share Stock Ownership Plan upon the expiry of the lock-up period, distributing gains and cash assets to the holders on behalf of the A-share Stock Ownership Plan, etc.). The Management Committee may also delegate its asset management responsibilities to third-party management (such as the appointment of asset management institutions), including but not limited to sell the Company's stocks for cash after the lock-up period expired and invest the cash assets of the A-share Stock Ownership Plan in cash management;

(11) Formulate and implement the plan for participating in the Company's refinancing activities including further issues, rights issue or issuance of convertible bonds during the duration of the A-share Stock Ownership Plan;

(12) Be responsible for share reduction arrangement of the A-share Stock

Ownership Plan;

(13) Authorize the chairman of the Management Committee to specifically exercise the rights of shareholders for shares under the A-share Stock Ownership Plan until the completion of liquidation and distribution of the A-share Stock Ownership Plan;

(14) Determine the allocation of the assets of the A-share Stock Ownership Plan;

(15) Execute relevant documents on behalf of all holders of the A-share Stock Ownership Plan;

(16) Other duties as authorized by the holders' meeting of the A-share Stock Ownership Plan.

4. The Proposal on Formulating the “Management Measures of 2025 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.” was reviewed and approved (Voting results: 757.00 million units voted for, accounting for 100% of the total number of shares held by holders of A-share Stock Ownership Plan attending the meeting; 0 voted against, accounting for 0% of the total number of shares held by holders of A-share Stock Ownership Plan attending the meeting; 0 abstained, accounting for 0% of the total number of shares held by holders of A-share Stock Ownership Plan attending the meeting)

Based on the confidence in the Company's sustainable and stable development in the future, and on the premise of complying with the relevant laws and regulations, the *Management Measures of 2025 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.* has been formulated. The contents of the Management Measures include the formulation and management of the A-share Stock Ownership Plan, the rights and obligations of the holders, the asset composition of the A-share Stock Ownership Plan and the disposal method of equity, the vesting and disposal of equity and other chapters.

For details of the *Management Measures of 2025 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.*, please refer to the full text of such Management Measures disclosed on the same date as this announcement.

II. The First Holders' Meeting of 2025 H-share Employee Stock Ownership Plan

After discussion and voting by the holders at the meeting, the following resolutions were passed on matters related to the 2025 H-share Employee Stock Ownership Plan:

1. The *Proposal on Establishing the Management Committee of 2025 H-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.* was reviewed and approved (Voting results: 63.00 million units voted for, accounting for 100% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting; 0 voted against, accounting for 0% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting; 0 abstained, accounting for 0% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting)

All holders are aware of and understand the contents of the *H-share Employee Stock Ownership Plan* and voluntarily participate in the Employee Stock Ownership Plan. They have been informed the risks of participating in the Employee Stock Ownership Plan and agreed to be responsible for their own profits and losses. They voluntarily assume the risks of participating in the Employee Stock Ownership Plan and abide by the relevant provisions of the Employee Stock Ownership Plan.

According to the *H-share Employee Stock Ownership Plan*, the management committee for the H-share Stock Ownership Plan (hereinafter referred to as the “Management Committee for the H-share Stock Ownership Plan”) has been established to supervise the daily management of the H-share Stock Ownership Plan. They will exercise or authorize the management party to exercise shareholders’ rights on behalf of the holders of the H-share Stock Ownership Plan. The Management Committee for the H-share Stock Ownership Plan consists of four members.

2. The *Proposal on Electing Members of the Management Committee for 2025 H-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.* was reviewed and approved (Voting results: 63.00 million units voted for, accounting for 100% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting; 0 voted against, accounting for 0% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting; 0 abstained,

accounting for 0% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting)

Li Huagang, Sun Jiacheng, Huang Xiaowu and Song Shangyi were elected as the members of the Management Committee for the H-share Stock Ownership Plan.

Li Huagang has been elected as the chairman of the Management Committee for the H-share Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. by the above members jointly.

3. The Proposal on Authorization to the Management Committee for 2025 H-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. to Handle Matters Related to 2025 H-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. was reviewed and approved (Voting results: 63.00 million units voted for, accounting for 100% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting; 0 voted against, accounting for 0% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting; 0 abstained, accounting for 0% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting)

An authorization was granted to the members of the Management Committee for H-share Stock Ownership Plan of Haier Smart Home Co., Ltd. to handle the following matters related to H-share Stock Ownership Plan:

(1) Convene the holders' meeting of the H-share Stock Ownership Plan and execute the resolutions proposed thereat;

(2) Supervise the ordinary management of the Employee Stock Ownership Plan on behalf of all holders of the H-share Stock Ownership Plan;

(3) Exercise the rights of shareholders or authorize the management party to exercise the rights of shareholders on behalf of all holders of the H-share Stock Ownership Plan;

(4) Review and confirm the qualification, scope, number, quota of the participates under the *H-share Employee Stock Ownership Plan*;

(5) Formulate and revise the management measures of the H-share Stock

Ownership Plan;

(6) Determine the holders' rights and benefits (shares) under the H-share Stock Ownership Plan according to the assessment results of the Company;

(7) Be responsible for appointment and connection works with the asset management institutions of the H-share Stock Ownership Plan (if any);

(8) Handle all matters including lock-up, unlocking and vesting of the stocks purchased under the H-share Stock Ownership Plan;

(9) Determine the financing method and amount of the H-share Stock Ownership Plan and other matters related to the financing of the H-share Stock Ownership Plan;

(10) Exercise the asset management responsibilities of the H-share Stock Ownership Plan. In case of self-management method adopted by the H-share Stock Ownership Plan, the Management Committee as the management party shall take charge of the daily management of the H-share Stock Ownership Plan (including but not limited to reducing the shares of the Company held under the H-share Stock Ownership Plan upon the expiry of the lock-up period, distributing gains and cash assets to the holders on behalf of the H-share Stock Ownership Plan, etc.). The Management Committee may also delegate its asset management responsibilities to third-party management (such as the appointment of asset management institutions), including but not limited to sell the Company's stocks for cash after the lock-up period expired and invest the cash assets of the H-share Stock Ownership Plan in cash management;

(11) Formulate and implement the plan for participating in the Company's refinancing activities including further issues, rights issue or issuance of convertible bonds during the duration of the H-share Stock Ownership Plan;

(12) Be responsible for share reduction arrangement of the H-share Stock Ownership Plan;

(13) Authorize the chairman of the Management Committee to specifically exercise the rights of shareholders for shares under the H-share Stock Ownership Plan until the completion of liquidation and distribution of the H-share Stock Ownership Plan;

(14) Determine the allocation of the assets of the H-share Stock Ownership Plan;

(15) Execute relevant documents on behalf of holders of the H-share Stock

Ownership Plan;

(16) Other duties as authorized by the holders' meeting of the H-share Stock Ownership Plan.

4. The Proposal on Formulating the “Management Measures of 2025 H-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.” was reviewed and approved (Voting results: 63.00 million units voted for, accounting for 100% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting; 0 voted against, accounting for 0% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting; 0 abstained, accounting for 0% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting)

Based on the confidence in the Company's sustainable and stable development in the future, and on the premise of complying with the relevant laws and regulations, the *Management Measures of 2025 H-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.* has been formulated. The contents of the Management Measures include the formulation and management of the H-share Stock Ownership Plan, the rights and obligations of the holders, the asset composition of the H-share Stock Ownership Plan and the disposal method of equity, the vesting and disposal of equity and other chapters.

For details of the *Management Measures of 2025 H-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.*, please refer to the full text of such Management Measures disclosed on the same date as this announcement.

5. The Proposal on Determining Asset Management Institution of 2025 H-share Core Employee Stock Ownership Plan was reviewed and approved (Voting results: 63.00 million units voted for, accounting for 100% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting; 0 voted against, accounting for 0% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting; 0 abstained, accounting for 0% of the total number of shares held by holders of H-share Stock Ownership Plan attending the meeting)

Considering the demands of H-share Stock Ownership Plan on professional management and comprehensive factors such as the service capabilities and price quote of asset management institutions, it is agreed that Industrial Securities Asset Management Co., Ltd. is appointed as the manager of the H-share Stock Ownership Plan. If there are changes in the management method and managers during the subsequent phases of implementation, the Management Committee shall decide on the specific changes in accordance with the authorization to the Management Committee under the H-share Stock Ownership Plan.

It is hereby notified the above.

The Board of Directors of Haier Smart Home Co., Ltd.

6 June 2025