

Qingdao Haier Co., Ltd.

Independent Director's Opinions on the Nomination and Engagement of Senior Management Staff

In accordance with the relevant provisions of the *Guiding Opinions on Establishing the System of Independent Directors by Listed Companies* and the *Articles of Association of Qingdao Haier Co., Ltd.*, as the Independent Directors of the Qingdao Haier Co., Ltd. (hereinafter referred to as the “Company”), we have expressed the following independent opinions on *Proposal on the Engagement of the General Manager of the Company of Qingdao Haier Co., Ltd.*, *Proposal on the Engagement of the Secretary of the Board of the Company of Qingdao Haier Co., Ltd.*, *Proposal on the Engagement of the Vice General Manager of the Company of Qingdao Haier Co., Ltd.*, *Proposal on the Engagement of the Chief Financial Officer of the Company of Qingdao Haier Co., Ltd.*, which have been discussed in the First Meeting of Tenth Session Board of Directors of the Company:

I. Mr. Li Huagang was agreed to be appointed as the general manager of the Company, Ms. Ming Guozhen as the secretary of board of directors and the vice general manager, Mr. Gong Wei as the chief financial officer and vice general manager.

II. The nomination, voting and engagement procedures for the aforesaid personnel are in accordance with the relevant regulations of the *Company Law*, *Articles of Association of Qingdao Haier Co., Ltd.*.

III. Through review the resumes and other relevant information to the aforesaid persons, we have no findings that these persons fall into the group which are not allowed to act as senior management staff of listed companies pursuant to the relevant provisions of the *Company Law* and the *Articles of Association of Qingdao Haier Co., Ltd.*, nor we have the findings that these persons fall into the group which are banned from the market by China Securities Regulatory Commission and this ban has not been lifted.

Signature of independent directors:

Shi Tiantao _____

Signature: _____

Dai Deming _____

Signature: _____

Qian Daqun _____

Signature: _____

18 June 2019

(Note: This Report has been prepared in both Chinese and English. Should there be any discrepancies or misunderstandings between the two versions, the Chinese version shall prevail.)