

## **Haier Smart Home Co., Ltd.**

# **Announcement on the Verification Opinion on the List of the Eligible Participants of the Share Incentive Scheme by the Board of Supervisors and Status of Internal Notification**

The Board of Supervisors and all supervisors warrant that there are no false representations, misleading statements and material omissions in this announcement, and are severally and jointly responsible for the authenticity, accuracy and completeness of the content herein.

Haier Smart Home Co., Ltd. (hereinafter referred to as the “Company” or “Haier Smart Home”) published the name and position of the eligible participants identified under the *2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd. (Draft)* (hereinafter referred to as the “Draft Incentive Scheme”) internally on the Company’s website in accordance with the *Company Law of the People’s Republic of China*, the *Securities Law of the People’s Republic of China*, the *Administrative Measures for Share Incentives of Listed Companies*, the *Rules Governing the Listing of Stocks on the Shanghai Stock Exchange* and other laws and regulations as well as relevant requirements under the *Articles of Association of Haier Smart Home Co., Ltd.* (hereinafter referred to as the “*Articles of Association*”). According to the relevant regulations, the Board of Supervisors of the Company verified the List of the Eligible Participants after considering the opinion from the above publication. The relevant status of the internal notification and the verification by the Board of Supervisors are as follows:

### **I. Status of Internal Notification**

On 31 May 2022, the Company published the *List of the Eligible Participants of the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.* (hereinafter referred to as the “*List of the Eligible Participants*”) on the Company’s internal human resources information website, which notified the name and position of the eligible

participants under the incentive scheme, with an internal notification period from 31 May 2022 to 9 June 2022. Any feedback from the employee during the internal notification period can be given to the relevant departments. As of now, the Company has not received any objection from any employee to the *List of the Eligible Participants*.

## **II. Verification Opinion by the Board of Supervisors**

The 26th meeting of the tenth session of the Board of Supervisors of Haier Smart Home Co., Ltd. was convened at BOD Building in Haier Information Industrial Park on 17 June 2022, with the due count of the supervisors being 3 and the actual count being 3, accounting for 100% of the total number of supervisors of the Company. The attendance was in compliance with the requirements under the *Articles of Association*, and the senior management of the Company attended the meeting. Notice of the meeting was dispatched by email on 15 June 2022. The notification and convening of the meeting complied with the requirements under the *Company Law* and the *Articles of Association*. The meeting was chaired by Mr. Liu Dalin, the chairman of the Board of Supervisors. The following proposals have been resolved and approved by the attending supervisors:

**Consideration and approval of the Verification Opinion on the List of the Eligible Participants of the 2022 A Share Option Incentive Scheme and Status of Internal Notification** (voting results: 3 voted for, 0 voted against, 0 abstained)

The Board of Supervisors of the Company verified the *List of the Eligible Participants* and other relevant documents. In accordance with relevant provisions under the *Administrative Measures for Share Incentives of Listed Companies* and the *Articles of Association*, the Board of Supervisors expressed the following verification opinion based on the status of internal notification of the *List of the Eligible Participants* by the Company and the verification results of the Board of Supervisors:

1. Persons who are included in the *List of the Eligible Participants* comply with the eligible participants conditions and employment qualifications required by the *Company Law of the People's Republic of China*, the *Administrative Measures for Share Incentives of Listed Companies* and other laws, regulations and regulatory documents, and are consistent with the eligible participants conditions stipulated by the Draft Incentive Scheme.

2. All of the eligible participants are the core personnel (excluding the current Directors and senior management of the Company) who play an important role in the overall performance and long-term development of the Company, including the Company's business heads, core technical personnel and business backbone, which falls within the scope of eligible participants determined by the Draft Incentive Scheme.

3. The basic information of the eligible participants is true, and there is no false statement, intentional concealment or information that may cause major misunderstanding.

4. All of the eligible participants are not subject to any circumstances required by Article 8 of the *Administrative Measures for Share Incentives of Listed Companies* where a person is prohibited to be a Participant.

(1) The person who has been determined by the stock exchange as an ineligible person in the last 12 months;

(2) The person who has been determined by CSRC and its delegated agencies as an ineligible person in the last 12 months;

(3) The person who has been imposed administrative penalties or measures prohibiting access into the market by the CSRC and its delegated agencies in the last 12 months due to material non-compliance of laws or regulations;

(4) The person who is prohibited from acting as a director or a member of the senior management as required by the *Company Law of the People's Republic of China*;

(5) The person who is prohibited from participating in share incentive schemes of listed companies as required by laws and regulations;

(6) The person who is under other circumstances determined by the CSRC.

5. The eligible participants exclude the Company's Independent Directors, Supervisors, and Shareholders individually or in aggregate holding 5% or more of the Shares of the Company or the de facto controllers and their spouses, parents or children.

6. There are no other circumstances where the eligible participants under the 2022 *A Share Option Incentive Scheme of Haier Smart Home Co., Ltd. (Draft)* are prohibited from participating in the share incentive scheme.

In summary, the Board of Supervisors of the Company believes that those persons who are included in the Company's List of *the Eligible* Participants for the 2022 A Share Option Incentive Scheme, comply with the eligible participants conditions required by the relevant laws, regulations and regulatory documents, and meet the scope of eligible participants determined by the Company's Incentive Scheme. Therefore, the qualifications of the eligible participants as a subject under the 2022 A Share Option Incentive Scheme of the Company are legal and valid.

It is hereby notified the above.

The Board of Supervisors of Haier Smart Home Co., Ltd.

17 June 2022