

## **Haier Smart Home Co., Ltd.**

### **Announcement on Resolutions of the Holders' Meeting of the Core Employee Stock Ownership Plan**

The Board of Directors of the Company and all members of the Board warrant that there are no false representations, misleading statements and material omissions in this announcement, and are severally and jointly responsible for the authenticity, accuracy and completeness of the content herein.

The second holders' meetings of the A-share Core Employee Stock Ownership Plan (2021), H-share Core Employee Stock Ownership Plan (2021) and 2022 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. (hereinafter referred to as the "Company") were held on 20 July 2022 at 303A Meeting Room in Haier Eco Brand Central Building by means of on-site meeting and communication, respectively. The meetings were convened by the respective Management Committee and presided over by the director of each Management Committee. The A-share Core Employee Stock Ownership Plan (2021) holders' meeting shall have 1,599 holders and 1,549 holders actually attended the meeting, representing 687.38 million share units of the A-share Employee Stock Ownership Plan and accounting for 97.09% of the share units under the A-share Employee Stock Ownership Plan. The H-share Core Employee Stock Ownership Plan (2021) holders' meeting shall have 35 holders and 31 holders actually attended the meeting, representing 82.90 million share units of the H-share Employee Stock Ownership Plan and accounting for 92.11% of the shares under the H-share Employee Stock Ownership Plan. The 2022 A-share Core Employee Stock Ownership Plan holders' meeting shall have 2,250 holders and 2,250 holders actually attended the meeting, representing 680 million share units of the 2022 A-share Core Employee Stock Ownership Plan and accounting for 100.00% of the shares under the 2022 A-share Core Employee Stock Ownership Plan. The above meetings were held and voted in accordance with the relevant regulations of the Company's employee stock ownership plan. The proposals deliberated at the meeting are as follows.

## **I. The Second Holders' Meeting of A-share Core Employee Stock Ownership Plan (2021)**

After discussion and voting by the holders at the meeting, the following resolutions were made on matters related to the stock ownership plan:

***The Proposal on Election of the Members of Management Committee of A-share Core Employee Stock Ownership Plan (2021) of Haier Smart Home Co., Ltd. was reviewed and approved*** (Voting results: 687.38 million share units voted for, accounting for 100% of the total number of shares held by holders attending the second holders' meeting of A-share Core Employee Stock Ownership Plan (2021); 0 voted against, accounting for 0% of the total number of share units held by holders attending the second holders' meeting of A-share Core Employee Stock Ownership Plan (2021); 0 abstained, accounting for 0% of the total number of share units held by holders attending the second holders' meeting of A-share Core Employee Stock Ownership Plan (2021)).

Due to work arrangements, Liang Haishan and Ming Guozhen ceased to be the members of Management Committee of A-share Core Employee Stock Ownership Plan (2021). Li Huagang and Huang Xiaowu were elected as the members of Management Committee of A-share Core Employee Stock Ownership Plan (2021). After the completion of the election, the Management Committee of the A-share Core Employee Stock Ownership Plan (2021) consists of Li Huagang, Gong Wei, Huang Xiaowu and Song Shangyi.

Li Huagang has been selected as the director of the Management Committee of the A-share Core Employee Stock Ownership Plan (2021) by the above members jointly.

## **II. The Second Holders' Meeting of H-share Core Employee Stock Ownership Plan (2021)**

After discussion and voting by the holders at the meeting, the following resolutions were made on matters related to the stock ownership plan:

***The Proposal on Election of the Members of Management Committee of H-share Core Employee Stock Ownership Plan (2021) of Haier Smart Home Co., Ltd. was reviewed and approved*** (Voting results: 82.90 million share units voted for, accounting for 100% of the total number of share units held by holders attending the second holders' meeting of H-share Core Employee Stock Ownership Plan (2021); 0 voted against, accounting for 0% of the total number of share units held by holders attending the second holders' meeting of H-share Core Employee Stock Ownership Plan (2021); 0 abstained,

accounting for 0% of the total number of share units held by holders attending the second holders' meeting of H-share Core Employee Stock Ownership Plan (2021))

Due to work arrangements, Liang Haishan and Ming Guozhen ceased to be the members of Management Committee of H-share core employee stock ownership plan (2021). Li Huagang and Huang Xiaowu were elected as the members of Management Committee of H-share Core Employee Stock Ownership Plan (2021) of Haier Smart Home Co., Ltd. After the completion of the election, the Management Committee of the (2021) H-share Employee Stock Ownership Plan consists of Li Huagang, Gong Wei, Huang Xiaowu and Song Shangyi.

Li Huagang has been selected as the director of the Management Committee of the H-share Core Employee Stock Ownership Plan (2021) by the above members jointly.

### **III. The Second Holders' Meeting of 2022 A-share Core Employee Stock Ownership Plan**

After discussion and voting by the holders at the meeting, the following resolutions were made on matters related to the stock ownership plan:

***The Proposal on Change of Management Unit for 2022 A-share Core Employee Stock Ownership of Haier Smart Home Co., Ltd. was considered and approved*** (Voting results: 680 million share units voted for, accounting for 100% of the total number of share units held by holders attending the second holders' meeting of 2022 A-share Core Employee Stock Ownership Plan; 0 voted against, accounting for 0% of the total number of share units held by holders attending the second holders' meeting of 2022 A-share Core Employee Stock Ownership Plan; 0 abstained, accounting for 0% of the total number of share units held by holders attending the second holders' meeting of 2022 A-share Core Employee Stock Ownership Plan);

In accordance with the relevant provisions on the management of employee stock ownership plans as set out in the *Guiding Opinions on the Pilot Implementation of Employee Stock Ownership Plan by Listed Companies* (《关于上市公司实施员工持股计划试点的指导意见》) issued by the China Securities Regulatory Commission and the contents of *2022 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.* and *Management Measures of 2022 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.*, the 2022 A-share core employee stock ownership plan entrusted to and managed by the Industrial Securities Asset Management Co., Ltd. as the management unit was changed to be managed by the Company itself, which the

Management Committee of Employee Stock Ownership Plan for 2022 A-share Core Employee Stock Ownership (hereinafter referred to as the "Management Committee of 2022 A-share Employee Stock Ownership Plan") would be responsible for the specific management. At the same time, the Company terminated the *Management Contract of Industrial Securities Asset Management Xinzhong Haier Smart Home No. 7 Employee Stock Ownership Single Asset Management Plan* entered into with Industrial Securities Asset Management Co., Ltd. While 2022 A-share Employee Stock Ownership Plan remain outstanding, the Management Committee of 2022 A-share Employee Stock Ownership Plan may engage the relevant professional institutions to provide management, consulting and other services for the daily management of the stock ownership plan.

It is hereby notified the above.

The Board of Directors of Haier Smart Home Co., Ltd.

20 July 2022