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Haier Smart Home Co., Ltd.*

海爾智家股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

Stock Code: 6690

**ANNOUNCEMENT
RE-ELECTION OF THE BOARD OF DIRECTORS
AND THE BOARD OF SUPERVISORS**

A meeting of the board of directors (the “**Board**”) of Haier Smart Home Co., Ltd. (the “**Company**”) was convened on 28 April 2022, at which, among other things, the Proposal on Re-election of the Board of Directors and Election of Non Independent Directors of Haier Smart Home Co., Ltd. and the Proposal on Re-election of the Board of Directors and Election of Independent Directors of Haier Smart Home Co., Ltd. were considered and passed unanimously. On the same date, a meeting of the Board of Supervisors of the Company (the “**Board of Supervisors**”) was convened, at which the Proposal on Re-election of the Board of Supervisors of Haier Smart Home Co., Ltd. was considered and passed unanimously.

The Board and the Board of Supervisors have agreed to submit the above proposals to the 2021 Annual General Meeting of the Company (“**AGM**”) to be held on 28 June 2022 for consideration and approval.

RE-ELECTION OF THE BOARD

As the term of the 10th session of the Board will expire in June 2022, in accordance with relevant requirements of the Company Law of the People's Republic of China (“**Company Law**”) and the Articles of Association of Haier Smart Home Co., Ltd. (“**Articles of Association**”) and the opinions from the nomination committee of the Board, the list of candidates for the directors of the 11th session of the Board, which has been considered and approved by the Board, is set out below:

1. 2 candidates for executive directors: Mr. LI Huagang and Mr. GONG Wei;

2. 3 candidates for non-executive directors: Mr. YU Hon To, David, Ms. Eva LI Kam Fun and Ms. SHAO Xinzhi; and
3. 4 candidates for independent non-executive directors: Mr. CHIEN Da-Chun, Mr. WONG Hak Kun, Mr. LI Shipeng and Mr. WU Qi.

The Board has agreed to submit the above list of candidates for voting at the AGM, which will elect 2 executive directors, 3 non-executive directors and 4 independent non-executive directors. Such 9 directors will compose the 11th session of the Board of the Company.

The term of the 11th session of the Board of the Company will be three years. The term of office for each director shall be effective from the date of consideration and approval at the AGM. If appointed, each appointed director will enter into a service contract with the Company. Each director will receive a director fee before tax of RMB320,000 per year (subject to the approval at the AGM).

As at the date of this announcement, save as disclosed in this announcement, each director candidate has not held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas, or served other positions in other subsidiaries of the Company, or held other major appointments or professional qualifications during the past three years. Each director candidate does not have other relationships with any Directors, Supervisors, senior management, substantial shareholders or controlling shareholders of the Company and do not hold any interest in the shares of the Company or its associated companies within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). There is or was no information which is required to be disclosed pursuant to the requirements set out in 13.51(2) (h) to (v) of the Listing Rules nor are there any matters which need to be brought to the attention of the shareholders of the Company.

The biographical details and other relevant information of the director candidates for the 11th session of the Board of Directors as at the date of this announcement are set out in Appendix I to this announcement.

The retiring directors of the 10th session of the Board, namely Mr. LIANG Haishan, Mr. XIE Juzhi, Mr. WU Changqi and Mr. LIN Sui, confirm that they have no disagreement with the Board, and there are no other matters that should be brought to the attention of the shareholders of the Company. The Company would like to express its gratitude to the retiring directors including LIANG Haishan (Chairman) for their contributions to the Company. The directors, including LIANG Haishan (Chairman) have been able to grasp the opportunities of the times and led all members of Haier makers in striving to promote the Company's customer-oriented approach, and develop the Company into a global leading brand with record financial results and industry-leading shareholder returns.

LIANG Haishan (Chairman) believes that, the Company has achieved remarkable results through the synergy and consolidation since the privatization of Haier Electronics and the listing of H shares in December 2020. The overall development of overseas business is gradually on track and the long-term strategic investment is beginning to pay off. Given the current development and the implementation of future strategies, a new generation of management familiar with Haier's culture is needed to take further challenges and bring Haier Smart Home to a new level. It is the best time to hand over when the existing principal business has a robust development momentum. Mr. LI Huagang led the management team of Haier Smart Home to achieve excellent results in the past and should be encouraged and supported to take on greater responsibilities.

As the president of Haier Group, LIANG Haishan (Chairman) will continue to pay attention to and support the development of Haier Smart Home, the listed flagship company of Haier Group from the perspective of the management of the major shareholder, and will also support the Company in optimizing corporate governance and the continued implementation of the Company's smart home strategy in the Internet of Things era.

RE-ELECTION OF THE BOARD OF SUPERVISORS

As the term of the 10th session of the Board of Supervisors will expire in June 2022, in accordance with relevant requirements of the Company Law and the Articles of Association, the list of supervisor candidates of the 11th session of the Board of Supervisors, which has been considered and approved by the Board of Supervisors, is set out below:

Supervisor candidates: Mr. LIU Dalin and Ms. MA Yingjie.

The Board of Supervisors has agreed to submit the above list of candidates to the AGM for voting to appoint two supervisors through election, who, together with Mr. YU Miao, the employee supervisor elected on the 3th meeting of the 2022 Employee Representative Committee held on 28 April 2022 by the Company, will form the 11th session of the Board of Supervisors with three supervisors in total. If appointed, each appointed supervisor will enter into a supervisor service contract with the Company. The supervisors will not receive any supervisor fee from the Company.

The term of the 11th session of the Board of Supervisors of the Company will be three years. The term of office of Mr. LIU Dalin and Ms. MA Yingjie, if appointed, shall be effective from the date of consideration and approval at the AGM. The term of office of Mr. YU Miao shall be effective from the date of consideration and approval at the Meeting of the Employee Representative Committee.

As at the date of this announcement, save as disclosed in this announcement, each supervisor candidate has not held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas, or served other positions in other subsidiaries of the Company, or held other major

appointments or professional qualifications during the past three years. Each supervisor candidate does not have other relationships with any Directors, Supervisors, senior management, substantial shareholders or controlling shareholders of the Company and do not hold any interest in the shares of the Company or its associated companies within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). There is or was no information which is required to be disclosed pursuant to the requirements set out in 13.51(2) (h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited nor are there any matters which need to be brought to the attention of the shareholders of the Company.

The biographical details and other relevant information of the supervisor candidates for the 11th session of the Board of Supervisors as at the date of this announcement are set out in Appendix II to this announcement.

A circular containing, among others, relevant information of the re-election of the Board of Directors and the Board of Supervisors, together with the notice of the AGM will be dispatched to the shareholders of the Company in due course.

By order of the Board
Haier Smart Home Co., Ltd.*
LIANG Haishan
Chairman

Qingdao, the PRC
28 April 2022

As at the date of this announcement, the executive Directors of the Company are Mr. LIANG Haishan, Mr. LI Huagang and Mr. XIE Juzhi; the non-executive Directors are Mr. WU Changqi, Mr. LIN Sui, Mr. YU Hon To, David and Ms. Eva LI Kam Fun; and the independent non-executive Directors are Mr. CHIEN Da-Chun, Mr. WONG Hak Kun, Mr. LI Shipeng and Mr. WU Qi.

* For identification purposes only

Appendix I

Candidates for Executive Directors

Mr. LI Huagang (“**Mr. LI**”), aged 52, graduated from Huazhong University of Technology in 1991 with a Bachelor’s degree of Economics, and from China Europe International Business School in 2014 with a degree of Executive Master of Business Administration (EMBA). He is currently an executive director and Chief Executive Officer of Company and serves as a director of several subsidiaries of the Group.

Mr. LI joined Haier in 1991 and served as the sales head of the Marketing and Promotion Division of Haier (海爾商流本部銷售事業部長) and the general manager of China operations of the Company. From August 2017 to March 2019, he served as the chief executive officer of Haier Electronics Group Co., Ltd. (hereinafter referred to as “Haier Electronics”). Since March 2019, he has been appointed as an executive director of Haier Electronics. He has been an executive director and president of the Company since 2019. Mr. LI has extensive experience in the fields of corporate management, marketing, brand operation, and global business operation.

Mr. LI vigorously promoted the change of the Company’s marketing channels and Casarte’s high-end brand strategy, which led to the increase in revenue of Haier Smart Home’s online and offline business; he also actively led and implemented Haier Smart Home’s digital transformation strategy, promoting the Company’s cost optimization and operational efficiency improvement. In order to meet users’ needs for a better life upgrade from home appliances to smart home solutions, Mr. LI led and released the “Three-Winged Bird” scenario branding strategy to strengthen the construction of the Company’s IoT scenario and enhance the Company’s smart home scenario solution capability. In terms of global business operations, Mr. LI is actively involved in the management and operation of the Company’s overseas business, with significant operational results.

Mr. LI has been honored with the 2015 China Home Appliance Marketing Leader (2015 年中國家電營銷領袖人物), the 2018 Outstanding Contribution Award for the Forty Years of China’s Household Appliance Industry Development (2018 年中國家用電器行業發展四十年傑出貢獻獎), and the 2019 China Top Ten Brand Person of the Year (2019 中國十大品牌年度人物).

As at the date of this announcement, Mr. LI holds 764,145 A shares and 812,145 H shares of the Company, and was granted 137,400 A Shares (not vested) and 159,620 H Shares (not vested) under the A Share Core Employee Stock Ownership Plan (2021) and H Share Core Employee Stock Ownership Plan (2021), respectively. In addition, Mr. LI was granted 913,900 A share options under the A Share Option Incentive Plan for 2021 of the Company and has invested in certain trust and asset management schemes and structured notes issued by Golden Sunflower which invested in the shares of the Company. Relevant shares are 655,305 H shares of the Company.

Mr. GONG Wei (“**Mr. GONG**”), aged 47, currently serves as the vice president of the Company and has been the Chief Financial Officer of the Company since January 2010 and a Vice General Manager of the Company since April 2013. Mr. GONG joined our Group in July 1994, and has held various positions, including successively serving as the head of finance of Haier Refrigerator Co., Ltd. from July 1994 to August 1999; the financial manager of Haier Northern China Business Development Division (海爾商流華北事業部) from August 1999 to March 2001; the chief financial officer of Haier White Goods Group (海爾白電集團) from April 2001 to June 2008. Mr. Gong currently serves as the director of various subsidiaries of the Group.

Mr. GONG obtained a degree of Executive Master of Business Administration from the University of International Business and Economics in Beijing, the PRC in December 2011. Mr. Gong was granted honorary titles such as “Labour Model of Qingdao City (2012–2014)” in 2015 and “National Outstanding Accounting Workers (全國優秀會計工作者)” in December 2005, and received several awards, including Top Ten CFO in China by “New Money” Magazine (《新理財雜誌》) in April 2012, 2020 International Finance Leaders of the Year in China. Mr. GONG was admitted as a fellow of The Chartered Institute of Management Accountants in March 2020.

As at the date of this announcement, Mr. GONG holds 1,911,970 A shares of the Company, and was granted 85,081 A Shares (not vested) and 98,840 H Shares (not vested) under the A Share Core Employee Stock Ownership Plan (2021) and H Share Core Employee Stock Ownership Plan (2021), respectively. In addition, Mr. GONG was granted 457,000 A share options under the A Share Option Incentive Plan for 2021 of the Company and has invested in certain trust and asset management schemes and structured notes issued by Golden Sunflower which invested in the shares of the Company. Relevant shares are 327,652 H shares of the Company.

Candidates for Non-Executive Directors

Mr. YU Hon To, David (“**Mr. YU**”), aged 74, has been appointed as a Non-executive Director of the Company since 5 March 2021. Mr. Yu holds a Bachelor of Social Science degree from The Chinese University of Hong Kong. Mr. YU is a Fellow of the Institute of Chartered Accountants in England and Wales and an Associate Member of Hong Kong Institute of Certified Public Accountants. He is a chartered accountant with over 40 years’ experience in the fields of auditing, corporate finance (including advisory on IPO, mergers & acquisitions and financial restructuring), financial investigation and corporate governance. Mr. YU was formerly a partner of Coopers & Lybrand (now merged as PricewaterhouseCoopers) in Hong Kong with extensive experience in the corporate finance advisory assignments in Greater China for Hong Kong corporations, private equity groups and multinationals. Mr. YU also served as an independent non-executive director and the chairman of the audit committee of Haier Electronics, a subsidiary of the Company, till its privatization in December 2020.

Mr. YU had served various public offices including being a member of the Listing Committee of the Hong Kong Stock Exchange from 1992 to 1995, a member of the Investment Committee and the Audit Committee of Employees Retraining Board (established under the Employees Retraining Ordinance of Hong Kong) from 1999 to 2020, and a member of the Board of Review (established under Inland Revenue Ordinance of Hong Kong) from 2006 to 2012. Mr. Yu is currently an independent non-executive director of several other companies listed on the Hong Kong Stock Exchange, namely One Media Group Limited (stock code: 426), Playmates Toys Limited (stock code: 869), China Resources Gas Group Limited (stock code: 1193), Keck Seng Investments (Hong Kong) Limited (stock code: 184) and MS Group Holdings Limited (stock code: 1451), and was an independent non-executive director of several other companies listed on the Hong Kong Stock Exchange, namely China Renewable Energy Investment Limited (stock code: 987), New Century Asset Management Limited (stock code: 1275), Playmates Holdings Limited (stock code: 635) and Media Chinese International Limited (stock code: 685).

As at the date of this announcement, Mr. YU holds 810,000 H shares of the Company.

Ms. Eva LI Kam Fun (name that also commonly used is “Mrs. Eva CHENG LI Kam Fun”) (“**Ms. Eva LI Kam Fun**”), aged 69, has been appointed as a Non-executive Director of the Company since 5 March 2021. Ms. Eva LI Kam Fun graduated from the University of Hong Kong with Bachelor of Arts (Hons) and Master of Business Administration degrees. She was conferred with the degree of Doctor of Business Administration, honoris causa, from the Open University of Hong Kong in 2014. Ms. Eva LI Kam Fun is currently the president of Our Hong Kong Foundation. She also serves as an independent non-executive director of Nestle S.A, a publicly listed company on the SIX Swiss Exchange. Ms. Eva LI Kam Fun also served as an independent non-executive director of Haier Electronics, a subsidiary of the Company, till its privatization in December 2020. Prior to joining the Our Hong Kong Foundation, Ms. Eva LI Kam Fun had a distinguished career that spanned 34 years with Amway Corporation. When she retired in 2011, she held the concurrent positions of Executive Vice President of Amway Corporation and Executive Chairman of Amway China Co. Ltd. responsible for Amway Greater China & Southeast Asia Region. During the last three years, Ms. Eva LI Kam Fun had also been an independent non-executive director of Amcor Limited (a company listed on the Australian Securities Exchange) from 2014 to 2019, and an independent non-executive director of Trinity Limited (a company listed on the Main Board of the Hong Kong Stock Exchange) (Stock Code: 891) from 2011 to 2020. Ms. Eva LI Kam Fun’s leadership was well recognised in the business community. She was twice named the “World’s 100 Most Powerful Women” by Forbes Magazine in 2008 and 2009. CNBC awarded Ms. Eva LI Kam Fun with the “China Talent Management Award” in its 2007 China Business Leaders Awards. In the areas of public and social service, Ms. Eva LI Kam Fun is a member of Hong Kong Election Committee (2021–2025), deputy secretary-general of the Hong Kong Coalition, council member of the Chinese Association of Hong Kong & Macao Studies, honorary president of the All-China Women’s Federation, honorary president of the Hong Kong Federation of

Women, permanent honorary director of The Chinese General Chamber of Commerce, court member of the Open University of Hong Kong, and a member of the Xiqu Centre advisory panel of West Kowloon Cultural District Authority.

As at the date of this announcement, Ms. Eva LI Kam Fun holds 355,200 H shares of the Company.

Ms. Shao Xinzhi (“**Ms. SHAO**”), aged 52. Ms. SHAO graduated from the University of International Business and Economics with a degree of Executive Master of Business Administration. She is currently the vice president and chief financial officer of Haier Group. Ms. SHAO adheres to the goal of innovation and value-enhancement, empowering the high-quality development of the industry, and comprehensively builds the group’s financial ecosystem through financial strategy formulation, financial system construction and operation, asset management, capital operation and other financial full value chain management. In 2000, Ms. SHAO served as the chief accountant of Haier Air Conditioning Division and the general manager of the strategy center of Haier Group’s financial management department. In 2007, Ms. SHAO established the first financial sharing center in the home appliance industry, pioneering the “cloud + end” financial management innovation model with Chinese characteristics to provide enterprises with comprehensive financial best solutions, becoming one of the industry benchmarks and winning the first prize of the National Enterprise Management Modernization Innovation Achievement. In 2019, Ms. SHAO was appointed as the vice president of Haier Group and the operator of the Big Sharing Empowerment Platform. In 2020, Ms. SHAO was appointed as vice president and chief financial officer of Haier Group. Ms. SHAO has been honored as “National Advanced Accounting Worker”, “Qingdao Top Talent”, “ACCA Outstanding Achievement Award” and “IMA Outstanding Contribution Leader in Management Accounting” over the years.

As at the date of this announcement, Ms. SHAO holds 1,045,056 H shares of the Company, and has invested in the Company through trusts and asset management schemes into the structured notes issued by Golden Sunflower which invested in the shares of the Company. Relevant shares are 393,183 H shares of the Company.

Candidates for Independent Non-Executive Directors

Mr. CHIEN Da-chun (“**Mr. CHIEN**”), aged 68, has been an Independent Non-executive Director of the Company since June 2019. He currently serves as a director of ENN Group Co., Ltd. Mr. CHIEN has over 15 years of experience in business administration and corporate management. Mr. CHIEN worked for over 10 years at International Business Machines Corporation (“IBM”) group of companies until 2015, achieving various senior management roles before his retirement by the end of 2015. In addition to his experience in business corporations, Mr. CHIEN has served as a professor of Management Practice and a member of the Teaching Steering Committee of the third session of the Executive Education Project at the School of Business of Renmin University of China since January 2019.

Mr. CHIEN received a Bachelor of Science from the Department of Mathematics of Tamkang College of Arts and Science (currently known as Tamkang University of Taiwan) in June 1975.

Mr. WONG Hak Kun (“Mr. WONG”), aged 65, has been an Independent Non-executive Director of the Company since June 2020. He currently serves as an independent non-executive director of Yue Yuen Industrial Holdings (Limited) (a company listed on the Hong Kong Stock Exchange (stock code: 00551)) since June 2018, an independent non-executive director of Lung Kee (Bermuda) Holdings Limited (a company listed on the Hong Kong Stock Exchange (stock code: 00255)) since June 2018, an independent non-executive director of Guangzhou Automobile Group Co., Ltd. (a company listed on the Hong Kong Stock Exchange (stock code: 02238) and the Shanghai Stock Exchange (stock code: 601238)) since May 2020, and an independent non-executive director of Hangzhou SF Intra-City Industrial Co., Ltd. (a company listed on the Hong Kong Stock Exchange (Stock code 9699)) since November 2021. During the past three years, He was also an independent non-executive director of Zhejiang Cangnan Instrument Group Company Limited (a company listed on the Hong Kong Stock Exchange (stock code: 01743)). Mr. WONG has over 35 years of experience in auditing, assurance and management. Mr. WONG worked in Deloitte China from July 1980 to May 2017, during which he was a partner since 1992. Mr. WONG also served as a member of Deloitte China’s Governance Board from June 2000 to May 2008. Prior to his retirement from Deloitte China in May 2017, he was Deloitte China’s National Managing Partner of Audit & Assurance.

Mr. WONG received a Bachelor’s degree of social science from the University of Hong Kong in Hong Kong in November 1980. He is an associate of the Hong Kong Institute of Certified Public Accountants (HKICPA) since December 1983, an associate of the Association of Chartered Certified Accountants (ACCA) since September 1983, an associate of The Institute of Chartered Secretaries and Administrators in United Kingdom since April 1984, and an associate of the Chartered Institute Management Accountants (CIMA) since June 1990.

Mr. LI Shipeng (“Mr. LI”), aged 55, has been appointed as an Independent Non-executive Director of the Company since 5 March 2021. Mr. LI holds a bachelor’s and master’s degree from University of Science and Technology of China, and a PhD degree from Lehigh University, USA. Mr. LI has extensive experience in areas such as Internet of Things technology, and artificial intelligence. Mr. LI is currently the header of the Institute of Applied Intelligence of Suzhou Industrial Technology Research Institute. Prior to that, he served as the Chief Researcher and Deputy Dean of Microsoft Research Asia, Chief Technology Officer of Cogobuy Group, Vice President of iFlytek Group, and the Executive President of Shenzhen Institute of Artificial Intelligence and Robotics.

Mr. LI is a member of the International Eurasian Academy of Sciences and a fellow of the International Institute of Electrical and Electronics Engineers (IEEE fellow). He was listed as one of the world's top 1,000 computer scientists by Guide2Research and ranked top 20 in Mainland China in 2020. Mr. LI is a renowned expert in areas such internet, computer vision, cloud computing, Internet of Things and artificial intelligence.

Mr. WU Qi (“**Mr. WU**”), aged 54, has been appointed as an Independent Non-executive Director of the Company since 25 June 2021. Mr. WU graduated from Zhejiang University with a Bachelor's degree majoring in national economic management in 1990, thereafter he graduated from Renmin University of China with an on-the-job Master's degree majoring in Money and Banking in 1995 and China Europe International Business School with an EMBA in 2002, respectively. He has 25 years of work and management experience in world-class management and consulting companies. He is currently a senior consultant for Foxconn's D sub-business group strategy and intelligent manufacturing and a consultant of Xnode, a famous accelerator for startups. He served as the vice president (Global) and vice chairman (Greater China) of Accenture, and the chairman of Shun Zhe Technology Development Co., Ltd. He was a member and the president (Greater China) of Roland Berger's Global Management Committee, a member of Roland Berger's Global Supervisory Board, and non-executive director of Grimm Advanced Materials Co., Ltd. (a company listed on the Shanghai Stock Exchange, stock code: 600206.SH) (resigned in April 2018). He was awarded 2015 Outstanding Talent in Jing'an District, Shanghai. Mr. WU's past experience in consulting industry involves transportation/logistics, high-tech manufacturing, tourism, finance, consumer goods, real estate, government departments and other industries. His has extensive experience in fields such as development strategy, organizational change, sales and brand strategy, corporate innovation, digital transformation and intelligent manufacturing, post-merger integration, regional industrial and economic development and upgrading. He is a well-known expert in Industry 4.0, transportation and regional planning and development in the PRC. He served as a consultant for Hangzhou Bay Development Planning, a member of the Intelligent Manufacturing Expert Committee of the Shenzhen Municipal Government, deputy head of the 13th Five-Year Planning Expert Committee of Zhengzhou City, Henan Province, vice chairman of China Cold Chain Alliance and other social positions.

Appendix II

Candidates for Supervisors

Mr. LIU Dalin (“**Mr. LIU**”), aged 41, has been the Chairman of the Board of Supervisors of the Company since 25 June 2021. He holds master’s degree in business administration from Renmin University of China. He is a senior engineer. From August 2005 to September 2010, he served as a designer of water heater department at Haier Group, an assistant R&D engineer, a R&D engineer and a R&D manager of the electric heating department of Haier Group successively. From September 2010 to October 2015, he was the deputy secretary of the Youth League Committee of Haier Group. From October 2015 to October 2020, he was the deputy secretary of the Disciplinary Committee of Haier Group. From October 2020 to date, he has been serving as the executive deputy secretary of the Disciplinary Committee of Haier Group.

As at the date of this announcement, Mr. LIU holds 21,355 H shares of the Company, and was granted 31,406 A shares (not vested) of the Company under the A Share Core Employee Stock Ownership Plan (2021). In addition, Mr. LIU has invested in certain trust and asset management schemes and structured notes issued by Golden Sunflower which invested in the shares of the Company. Relevant shares are 174,629 H shares of the Company.

Ms. MA Yingjie (“**Ms. MA**”), aged 52, has been a Supervisor of the Company since 25 June 2021. She is an assistant officer specialising on society matters. She once served as the secretary of the Youth League Committee of the Company, the secretary of the trade union of the Company, the contact person of the customer service department of Qingdao Haier Dishwasher Co., Ltd. Currently, Ms. MA is the head of Society and Community department of the Company.

As at the date of this announcement, Ms. MA holds 3,904 A shares of the Company and was granted 7,886 A shares (not vested) of the Company under the A Share Core Employee Stock Ownership Plan (2021).

Mr. YU Miao (“**Mr. YU**”), aged 38, has been an Employee Representative Supervisor of the Company since January 2019. He joined our Company in April 2012 and has since then served as the legal manager of our Company, mainly in charge of management of legal affairs.

Mr. YU obtained a Bachelor’s degree of Law from Jinan University in Jinan, the PRC in July 2005, and a Master’s degree of Law in economics law from Dongbei University of Finance and Economics in Dalian, the PRC in December 2008. Mr. YU passed the PRC bar exam and obtained the PRC lawyer qualification (non-practising) certificate in February 2008.

Mr. YU was granted 6,225 A shares (not vested) of the Company under the A Share Core Employee Stock Ownership Plan (2021).