

## Haier Smart Home Co., Ltd.

### Announcement on Resolutions of the 10th Meeting of the 11th Session of the Board of Supervisors

The Board of Supervisors and all supervisors of the Company warrant that there are no false representations, misleading statements and material omissions in this announcement, and accept legal responsibility for the authenticity, accuracy and completeness of the content herein.

The 10th Meeting of the 11th Session of the Board of Supervisors of Haier Smart Home Co., Ltd. was convened at Meeting Room 301D of the South of Eco Brand Central Building in Haier Science and Technology Innovation Ecological Park on the morning of 29 April 2024, with the due count of the supervisors being 3 and the actual count being 3, accounting for 100% of the total number of supervisors of the Company. The attendance was in compliance with the requirements under the *Articles of Association*, and the senior management of the Company attended the meeting. The notice of the meeting was dispatched by email on 11 April 2024. The notification and convening of the meeting complied with the requirements under the *Company Law of the People's Republic of China* and the *Articles of Association of Haier Smart Home Co., Ltd.* The meeting was presided by LIU Dalin, the chairman of the Board of Supervisors. The following proposals have been considered and approved after prudent review by the attending supervisors:

***I. Report on the Review Opinion of 2024 First Quarter Report of Haier Smart Home Co., Ltd.*** (voting results: 3 voted for, 0 voted against, 0 abstained)

In accordance with the *Securities Law of the People's Republic of China*, *Measures for the Administration of Information Disclosure by Listed Companies*, and the relevant requirements in China, Hong Kong, Germany, and other places, the Board of Supervisors having fully understood and reviewed the 2024 First Quarter Report of the Company, are of the opinion that: the information disclosed in 2024 First Quarter Report of the Company is true, accurate and complete, and there are no false representations, misleading statements and material omissions therein.

The contents of the 2024 First Quarter Report are detailed in the "2024 First Quarter Report of Haier Smart Home Co., Ltd." disclosed on the same date as this announcement.

**II. 2024 A-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its Summary** (voting results: 3 voted for, 0 voted against, 0 abstained)

In accordance with the relevant requirements of the *Company Law of the People's Republic of China*, the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies* of China Securities Regulatory Commission, the *Rules Governing the Listing of Shares on the Shanghai Stock Exchange*, and the *Self-Regulation Guidelines for Listed Companies of the Shanghai Stock Exchange No. 1 - Standard Operation* and other laws and regulations, as supervisors of the Company, after carefully reviewing the *2024 A-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its summary* and other relevant materials, we express the following opinions on the relevant matters of the 2024 A-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. (hereinafter referred to as the "2024 A-share Core Employee Stock Ownership Plan"):

1. *2024 A-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd.* complies with the relevant requirements of the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies*, the *Self-Regulation Guidelines for Listed Companies of the Shanghai Stock Exchange No. 1 - Standard Operation* and other laws and regulations, and there is no situation that harms the interests of all shareholders of the Company.

2. The Company is not aware of any situation in which the implementation of employee stock ownership plan is prohibited under the laws and regulations such as the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies*.

3. The Company's 2024 A-share Core Employee Stock Ownership Plan can further improve the Company's remuneration incentive mechanism, fully mobilize the enthusiasm of the Company's core employees, achieve the full integration of the Company's long-term development and employee interests, and beneficial to the

Company's sustainable operation. The procedures and decisions for the Company in considering the proposals of the 2024 A-share Core Employee Stock Ownership Plan are legal and valid, and there is no situation that harms the interests of the Company and all shareholders. The implementation of the 2024 A-share Core Employee Stock Ownership Plan is in accordance with the law and regulations, voluntary participation and at their own risk. There is no situation in which employees are forced to participate in the 2024 A-share Core Employee Stock Ownership Plan through apportionment or forced distribution.

4. All of the personnel participating in the 2024 A-share Core Employee Stock Ownership Plan are the Company's directors (excluding independent directors), supervisors, senior management, and formal employees who are employed by the Company and its subsidiaries and have signed labor contracts with the Company or its subsidiaries and receive remuneration. The holders proposed by the 2024 A-share Core Employee Stock Ownership Plan all comply with the relevant laws, regulations, and normative documents such as the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies*, and their qualifications as the holders of the Company's 2024 A-share Core Employee Stock Ownership Plan are legal and valid.

5. It is agreed that the Company to implement 2024 A-share Core Employee Stock Ownership Plan.

For details of the 2024 A-share Core Employee Stock Ownership, please refer to the *2024 A-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its summary* published on the website of the Shanghai Stock Exchange dated the same as this announcement.

This proposal shall be submitted to the 2023 Annual General Meeting of the Company for consideration and approval.

**III. 2024 H-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its Summary** (voting results: 3 voted for, 0 voted against, 0 abstained)

In accordance with the relevant requirements of the *Company Law of the People's Republic of China*, the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies* of China Securities

Regulatory Commission, the *Rules Governing the Listing of Shares on the Shanghai Stock Exchange*, and the *Self-Regulation Guidelines for Listed Companies of the Shanghai Stock Exchange No. 1 - Standard Operation* and the laws and regulations formulated by the Securities and Futures Commission of Hong Kong and The Stock Exchange of Hong Kong Limited, as supervisors of the Company, after carefully reviewing the *2024 H-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its summary* and other relevant materials, we express the following opinions on the relevant matters of the 2024 H-share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. (hereinafter referred to as the "2024 H-share Core Employee Stock Ownership Plan"):

1. *2024 H-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd.* complies with the relevant requirements of the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies*, the *Self-Regulation Guidelines for Listed Companies of the Shanghai Stock Exchange No. 1 - Standard Operation* and other laws and regulations, and there is no situation that harms the interests of all shareholders of the Company.

2. The Company is not aware of any situation in which the implementation of employee stock ownership plan is prohibited under the laws and regulations such as the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies*.

3. The Company's 2024 H-share Core Employee Stock Ownership Plan can further improve the Company's remuneration incentive mechanism, fully mobilize the enthusiasm of the Company's core employees, achieve the full integration of the Company's long-term development and employee interests, and beneficial to the Company's sustainable operation. The procedures and decisions for the Company in considering the proposals of the 2024 H-share Core Employee Stock Ownership Plan are legal and valid, and there is no situation that harms the interests of the Company and all shareholders. The implementation of the H-share Core Employee Stock Ownership Plan is in accordance with the law and regulations, voluntary participation and at their own risk. There is no situation in which employees are forced to participate in the H-share Core Employee Stock Ownership Plan through apportionment or forced distribution.

4. All of the personnel participating in the 2024 H-share Core Employee Stock Ownership Plan are the Company's directors (excluding independent directors), senior management, and formal employees who are employed by the Company and its subsidiaries and have signed labor contracts with the Company or its subsidiaries and receive remuneration. The holders proposed by the 2024 H-share Core Employee Stock Ownership Plan all comply with the relevant laws, regulations, and normative documents such as the *Guiding Opinions on Pilot Implementation of Employee Stock Ownership Plans for Listed Companies*, and their qualifications as the holders of the Company's H-share Core Employee Stock Ownership Plan are legal and valid.

5. It is agreed that the Company to implement 2024 H-share Core Employee Stock Ownership Plan.

For details of the 2024 H-share Core Employee Stock Ownership, please refer to the *2024 H-share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd.* and its summary published on the website of the Shanghai Stock Exchange dated the same as this announcement.

This proposal shall be submitted to the 2023 Annual General Meeting of the Company for consideration and approval.

**IV. Proposal on Partial Cancellation of Share Options under the 2021 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd.** (voting results: 3 voted for, 0 voted against, 0 abstained)

According to the relevant provisions of *2021 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd.*, due to the failure to meet the performance conditions for the third exercise period of the 2021 Incentive Scheme for the first/reserve grant, and the departure of some incentive participants, it is agreed that the Company to partially cancel share options under the 2021 Incentive Scheme. The aforementioned cancellation will not have a significant impact on the Company's financial conditions and operating results, and there is no situation that damages the interests of the Company and all shareholders, especially small and medium-sized shareholders. It complies with the relevant provisions of the *Measures for the Administration of Stock Incentive of Listed Companies* and the *2021 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd.*, and the voting process is legal and compliant.

For details, please refer to the *Announcement on the Partial Cancellation of Share Options under the 2021 A-Share Option Incentive Scheme and 2022 A-Share Option Incentive Scheme of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange dated the same as this announcement (Announcement No.: L2024-017).

**V. Proposal on Partial Cancellation of Share Options under the 2022 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd.** (voting results: 3 voted for, 0 voted against, 0 abstained)

According to the relevant provisions of 2022 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd., due to the failure to meet the performance conditions for the second exercise period of the 2022 Incentive Scheme, and the departure of some incentive participants, it is agreed that the Company to partially cancel share options under the 2022 Incentive Scheme. The aforementioned cancellation will not have a significant impact on the Company's financial conditions and operating results, and there is no situation that damages the interests of the Company and all shareholders, especially small and medium-sized shareholders. It complies with the relevant provisions of the *Measures for the Administration of Stock Incentive of Listed Companies* and the 2022 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd., and the voting process is legal and compliant.

For details, please refer to the *Announcement on the Partial Cancellation Share Options under the 2021 A-share Option Incentive Scheme and 2022 A-share Option Incentive Scheme of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange dated the same as this announcement (Announcement No.: L2024-017).

**VI. Proposal on Re-election of Supervisors of Haier Smart Home Co., Ltd.** (voting results: 3 voted for, 0 voted against, 0 abstained)

Ms. MA Yingjie, the current supervisor of the Company, will retire and intends to resign from her position as supervisor after the election of a new supervisor at the general meeting of the Company, and the Company would like to express its sincere gratitude to Ms. MA Yingjie for her contribution during her tenure of office.

The Board of Supervisors now intends to nominate LIU Yongfei as a supervisor, whose resume is as follows:

Mr. Liu Yongfei, male, born in July 1985, graduated from Dongbei University of Finance and Economics and holds a master's degree in management. In July 2011, he joined the Haier Smart Home, mainly engaged in strategic management positions. He has successively served as the strategic consulting specialist, strategic planning specialist and strategic planning manager of the Company, responsible for market research and analysis and participating in the formulation of the strategic development planning and strategic project management of the Company. Mr. Liu Yongfei has extensive experience in strategy research and strategic project management, engaged in and promoted the implementation of key strategic projects such as the listing of H Shares of the Company.

This proposal shall be submitted to the 2023 Annual General Meeting of the Company for consideration and approval.

It is hereby notified the above.

Board of Supervisors of Haier Smart Home Co., Ltd.

29 April 2024