**Stock Code:** 600690 **Stock Name:** Haier Smart Home **No.:** L2026-065

# Haier Smart Home Co., Ltd.

# Announcement on Resolution of the Holders' Meeting of the Core Employee Stock Ownership Plan

The Board of Directors of the Company and all members of the Board warrant that there are no false representations, misleading statements and material omissions in this announcement, and accept legal responsibility for the authenticity, accuracy and completeness of the content herein.

The holders' meetings of certain core employee stock ownership plans during their respective duration (hereinafter referred to as the "Stock Ownership Plan(s)") of Haier Smart Home Co., Ltd. (hereinafter referred to as the "Company") were held on 29 October 2026 by means of on-site meeting and communication, with the on-site meeting held at the conference room of the Ecosystem Brand Center, Haier Innovation Ecosystem Park. The meetings were convened by the Management Committees of the respective Stock Ownership Plans and presided over by the chairmen of the Management Committees of the respective Stock Ownership Plans. The convening and voting of these meetings comply with the *Guiding Opinions on the Pilot Implementation of Employee Stock Ownership Plans by Listed Companies*, the *Self-Regulatory Guideline No. 1 for Listed Companies of the Shanghai Stock Exchange — Standardized Operation* and the relevant provisions of the respective draft plans and administrative measures of the Stock Ownership Plans. The attendance and voting at the meetings are as follows:

**1. The Second Holders' Meeting of the 2025 A-Share Core Employee Stock Ownership Plan**

This meeting shall have 2,570 holders scheduled for attendance, of which 2,185 holders actually attended the meeting, representing 603.06 million units of the Stock Ownership Plan and accounting for 79.7% of the shares under the Stock Ownership Plan.

The *Proposal on By-Electing Members of the Management Committee for 2025 A-*



*Note: This Announcement has been prepared in both Chinese and English. Should there be any discrepancies or misunderstandings between the two versions, the Chinese version shall prevail.*

*Share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.* was reviewed and approved. Voting results: 603.06 million units voted for, accounting for 100% of the total number of shares held by holders attending the meeting; 0 voted against, accounting for 0%; 0 abstained, accounting for 0%.

Mr. Song Shangyi, a member of the Management Committee of the 2025 A-Share Core Employee Stock Ownership Plan, ceased to serve as a member of the Management Committee due to personal reasons.

To ensure the normal conduct of the Management Committee's work, Mr. Yan Junqing was by-elected as a member of the Management Committee of the 2025 A-Share Core Employee Stock Ownership Plan. After the by-election, the members of the Management Committee of the 2025 A-Share Core Employee Stock Ownership Plan are Li Huagang, Sun Jiacheng, Liu Xiaomei and Yan Junqing.

**2. The Second Holders' Meeting of the 2025 H-Share Core Employee Stock Ownership Plan**

This meeting shall have 27 holders scheduled for attendance, of which 19 holders actually attended the meeting, representing 40.60 million units of the Stock Ownership Plan and accounting for 64.6% of the shares under the Stock Ownership Plan.

The *Proposal on By-Electing Members of the Management Committee for 2025 H-Share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.* was reviewed and approved. Voting results: 40.60 million units voted for, accounting for 100% of the total number of shares held by holders attending the meeting; 0 voted against, accounting for 0%; 0 abstained, accounting for 0%.

Mr. Song Shangyi, a member of the Management Committee of the 2025 H-Share Core Employee Stock Ownership Plan, ceased to serve as a member of the Management Committee due to personal reasons.

To ensure the normal conduct of the Management Committee's work, Mr. Yan Junqing was by-elected as a member of the Management Committee of the 2025 H-Share Core Employee Stock Ownership Plan. After the by-election, the members of the Management Committee of the 2025 H-Share Core Employee Stock Ownership Plan are Li Huagang, Sun Jiacheng, Huang Xiaowu and Yan Junqing.



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**3. The Second Holders' Meeting of the 2026 A-Share Core Employee Stock Ownership Plan**

This meeting shall have 2,667 holders scheduled for attendance, of which 2,347 holders actually attended the meeting, representing 749.19 million units of the Stock Ownership Plan and accounting for 86.1% of the shares under the Stock Ownership Plan;

The *Proposal on By-Electing Members of the Management Committee for 2026 A-Share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd.* was reviewed and approved. Voting results: 749.19 million units voted for, accounting for 100% of the total number of shares held by holders attending the meeting; 0 voted against, accounting for 0%; 0 abstained, accounting for 0%.

Mr. Song Shangyi, a member of the Management Committee of the 2026 A-Share Core Employee Stock Ownership Plan, ceased to serve as a member of the Management Committee due to personal reasons.

To ensure the normal conduct of the Management Committee's work, Mr. Yan Junqing was by-elected as a member of the Management Committee of the 2026 A-Share Core Employee Stock Ownership Plan. After the by-election, the members of the Management Committee of the 2026 A-Share Core Employee Stock Ownership Plan are Li Huagang, Sun Jiacheng, Liu Xiaomei and Yan Junqing.

It is hereby notified the above.

Haier Smart Home Co., Ltd.

29 October 2026



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