

Haier Smart Home Co., Ltd.

Announcement on Resignation of Senior Management Personnel

The Board of Directors of the Company and all members of the Board of Directors warrant that there are no false representations, misleading statements and material omissions in this announcement, and accept legal responsibility for the authenticity, accuracy and completeness of the content herein.

The Board of Directors of Haier Smart Home Co., Ltd. (hereinafter referred to as "Haier Smart Home" or "the Company") has recently received a written resignation submitted by Mr. LI Pan, the vice president of the Company. Upon resignation, he will cease to serve as senior management within the Company. The relevant details are hereby announced as follows:

I. Summary on the Early Departure

Name	Position upon Resignation	Date of Resignation	Original Expiration Date of Term of Office	Reason for Resignation	Any Outstanding Commitments
LI Pan	Vice president	30 December 2025	28 May 2028	Change of duty	No

II. Impact of the Resignation to the Company

Pursuant to the *Company Law of the People's Republic of China*, the *Articles of Association of Haier Smart Home Co., Ltd.*, and relevant regulations of the Company, Mr. LI Pan's resignation takes effect on the date on which his resignation report is delivered to the Board of Directors of the Company. The specific responsibilities undertaken by Mr. LI Pan have been duly handed over in accordance with the relevant procedures of the Company, so that normal operations or management of the Company will not be affected.

Following Mr Li Pan's departure, Mr. SONG Yujun (whose curriculum vitae is

enclosed), the vice president of the Company, shall assume responsibility for overseas market operations. As at the date of this announcement, Mr. LI Pan directly holds 688,586 shares of the Company, accounting for 0.007% of total share capital of the Company, and there are no outstanding commitments that should have been fulfilled by Mr. LI Pan.

The Company and the Board of Directors would like to take this opportunity to express their sincere gratitude to Mr. LI Pan for his contribution to the development of the Company over the years.

It is hereby notified the above.

The Board of Directors of Haier Smart Home Co., Ltd.

31 December 2025

Encl: Curriculum Vitae of Mr. SONG Yujun

Mr. SONG Yujun, born in 1975, graduated from Shandong University of Technology with a bachelor's degree in equipment engineering and management in 1998 and received a degree of EMBA from Tsinghua University in 2015. Mr. SONG Yujun joined Haier in 1998 and has served as general manager of Haier's overseas promotion department, director and general manager of Haier Pakistan, executive director of Haier India, director of Haier's South Asia and Southeast Asia oversea region, vice president of Haier Home Appliance Industry Group, etc. Mr. SONG Yujun has held various important positions in Haier Overseas since 1998 and has rich experience in product, manufacturing, R&D, marketing and sales. Since June 2022, Mr. SONG Yujun has served as the vice president of the Company and the general manager of Haier's air business. Mr. SONG Yujun has been awarded various honors such as Qingdao Model Worker (青岛市劳动模范), Qingdao Top Professional and Technical Talent (青岛市专业技术拔尖人才), Qingdao High-level Service Talent (青岛高层次服务人才), the First Prize of Science and Technology Progress Award of China National Light Industry Council in 2023 (2023 年度中国轻工业联合会科技进步奖一等奖) and the First Prize of China Energy Conservation Association Innovation Award in 2023 (2023 年节能协会创新奖一等奖).