

Haier Smart Home Co., Ltd.

Announcement on Resolutions of the First Meeting of the Twelfth Session of the Board of Directors

The Board of Directors of the Company and all members of the Board warrant that there are no false representations, misleading statements and material omissions in this announcement, and are severally and jointly responsible for the authenticity, accuracy and completeness of the content herein.

The 1st meeting of the twelfth session of the Board of Directors of Haier Smart Home Co., Ltd. (hereinafter referred to as the “Company”) was convened at Room A201, Rendanheyi Research Center, Haier Science and Technology Innovation Ecological Park, Laoshan District, Qingdao City on the afternoon of 28 May 2025, with the due count of the directors being 11 and the actual count being 11, of which Wu Qi, the director, attended the meeting by way of communication. The attendance was in compliance with the requirements of laws and regulations as well as the *Articles of Association*. Notice of the meeting was dispatched by Email on 23 May 2025 and the notification and convening of the meeting were both in compliance with the requirements under the Company Law and the *Articles of Association*. Li Huagang, the director, presided over the meeting. The following resolutions have been passed after being considered and approved prudently by the attending directors:

I. Proposal on Election of the Chairman of the Company of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

Through the voting of all directors, Li Huagang was elected as the chairman of the Company and the director who perform the company affairs on behalf of the Company, and would serve as the legal representative of the Company, with a tenure being consistent with that of the twelfth session of the Board of Directors of the Company.

II. Proposal on Election of the Deputy Chairman of the Company of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

Through the voting of all directors, Gong Wei was elected as the deputy chairman

of the Company, with a tenure being consistent with that of the twelfth session of the Board of Directors of the Company.

III. Proposal on Election of the Members of the Strategy Committee of the Board of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

Through the voting of all directors, Li Huagang was elected as the chairman of the Strategy Committee of the Board of Directors, and Wu Qi, Li Shipeng, Gong Wei, Chien Da-chun, Kevin Nolan and Wang Hua were elected as the members of the Strategy Committee of the Board, with a tenure being consistent with that of the twelfth session of the Board of Directors of the Company.

IV. Proposal on Election of the Members of the Nomination Committee of the Board of Directors of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

Through the voting of all directors, Li Shipeng was elected as the chairman of the Nomination Committee of the Board of Directors, and Wu Qi, Sun Danfeng and Wong Hak Kun were elected as the members of the Nomination Committee of the Board of Directors, with a tenure being consistent with that of the twelfth session of the Board of Directors of the Company.

V. Proposal on Election of the Members of the Audit Committee of the Board of Directors of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

Through the voting of all directors, Wong Hak Kun was elected as the chairman of the Audit Committee of the Board of Directors, and Yu Hon To, Wang Hua, Wu Qi, and Li Shaohua were elected as the members of the Audit Committee of the Board of Directors, with a tenure being consistent with that of the twelfth session of the Board of Directors of the Company.

VI. Proposal on Election of the Members of the Remuneration and Assessment Committee of the Board of Directors of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

Through the voting of all directors, Wu Qi was elected as the chairman of the

Remuneration and Assessment Committee of the Board of Directors, and Li Shipeng and Wang Hua were elected as the members of the Remuneration and Assessment Committee of the Board of Directors, with a tenure being consistent with that of the twelfth session of the Board of Directors of the Company.

VII. Proposal on Election of the Members of the ESG Committee of the Board of Directors of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

Through the voting of all directors, Chien Da-chun was elected as the chairman of the Environmental, Social and Governance (i.e. “ESG”) Committee of the Board of Directors, and Li Shaohua, Wu Qi and Gong Wei were elected as the members of the ESG Committee of the Board of Directors, with a tenure being consistent with that of the twelfth session of the Board of Directors of the Company.

VIII. Proposal on the Engagement of the Chief Executive Officer of the Company of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

Through the voting of all directors, Li Huagang was agreed to be appointed as the Chief Executive Officer of the Company, with a tenure being consistent with that of the twelfth session of the Board of Directors of the Company.

IX. Proposal on the Engagement of the Vice President and Other Senior Executives of the Company of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

In accordance with the nomination by the Chief Executive Officer and the review and recommendation of the Nomination Committee, and through the voting of all directors, it was agreed to engage the individuals listed below as vice president and other senior executives of the Company, with a tenure being consistent with that of the twelfth session of the Board of Directors of the Company. (The resume is set out in the appendix)

No.	Name	Position	Responsibilities
1	Kevin Nolan	Vice president	Responsible for North American

			business and global technology coordination and advancement
2	Guan Jiangyong	Vice president	Responsible for Internet of Water business
3	Zhao Yanfeng	Vice president	Responsible for the China region and the laundry industry
4	Wu Yong	Vice president	Responsible for refrigerators and kitchen appliances
5	Li Pan	Vice president	Responsible for overseas markets
6	Song Yujun	Vice president	Responsible for the air industry business
7	Fu Songhui	Vice president	Responsible for the smart building business
8	Li Yang	Vice president	Responsible for global procurement
9	Huang Xiaowu	Vice president, Chief Sustainability Officer	Responsible for capital market operations and the promotion of strategic investment and financing, as well as sustainable development matters of Haier Smart Home
10	Sun Jiacheng	Vice president	Responsible for financial management and strategic planning and implementation
11	Huang Decheng	Vice president	Responsible for the business in India
12	Sun Danfeng	Vice president, Chief Digital Officer	Digital business
13	JAMES QUN LIU	Vice president, Chief Compliance Officer	Responsible for the global compliance affairs management of Haier Smart Home

X. Proposal on the Engagement of the Chief Financial Officer of the Company of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

Based on the nomination of the president and the review and recommendation of the Nomination Committee and the Audit Committee, and through the voting of all directors and based on the review and recommendation of the Audit Committee, Sun Jiacheng was agreed to be appointed as the Chief Executive Officer of the Company, with a tenure being consistent with that of the twelfth session of the Board of Directors of the Company. (The resume is set out in the appendix)

XI. Proposal on the Engagement of the Secretary to the Board of the Company

of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

Based on the nomination of the president and the review and recommendation of the Nomination Committee, and through the voting of all directors, Liu Xiaomei was agreed to be appointed as the Secretary to the Board of the Company, with a tenure being consistent with that of the twelfth session of the Board of Directors of the Company. (The resume is set out in the appendix)

XII. Proposal on the Engagement of the Representative of Security Affairs of the Company and Company Secretary of Haier Smart Home Co., Ltd. (voting results: 11 voted for, 0 voted against, 0 abstained)

Through the voting of all directors, Liu Tao was agreed to be appointed as the representative of security affairs of the Company in A shares, whereas NG Chi Yin was agreed to be appointed as the representative of security affairs of the Company in D shares and the H-share company secretary, with a tenure being consistent with that of the twelfth session of the Board of Directors of the Company. (The resume is set out in the appendix)

It is hereby notified the above.

The Board of Directors of Haier Smart Home Co., Ltd.

28 May 2025

Appendix: Resumes of relevant persons

For the resumes of directors Li Huagang, Gong Wei, Yu Hon To, Chien Da-chun, Li Shaohua, Sun Danfeng, Kevin Nolan, Wong Hak Kun, Li Shipeng, Wu Qi and Wang Hua, please refer to the *Announcement on Re-election of the Board of Directors of Haier Smart Home Co., Ltd.* (L2025-028) and the *Announcement on Election of the Employee Directors of Haier Smart Home Co., Ltd.* (L2025-029) disclosed by the Company on 30 April 2025.

Resumes of other relevant persons:

Guan Jiangyong, male, born in 1978. He graduated from Tsinghua University in 2024 with a Master's degree in Advanced Business Administration. Mr. Guan joined Haier in 2001 and currently serves as the general manager of the LC new segment at Haier Group and the general manager of water heater business and the purifier business (water heater business + purifier business) at Haier Smart Home. Mr. Guan has been responsible for product management, production and manufacturing, product marketing and industrial pipeline management and served as a regional general manager, the market director of the water heater business and the general manager of the water heater business, the purifier business and the LC new segment. He possesses whole-process management experience in product manufacturing, marketing, corporate planning management and industrial platforms.

Zhao Yanfeng, male, born in 1977. He graduated from Tianjin Institute of Light Industry and obtained a Bachelor's degree in Mechanical and Electronic Engineering in 2001. He graduated from Renmin University of China and obtained an Executive Master degree in Business Administration in 2019. He is currently the vice president and general manager of the washing business of Haier Smart Home Co., Ltd. Mr. Zhao joined Haier in 2001 and served as the general manager of Haier Group's regional branch, general manager of the refrigeration business in China and general manager of

the refrigeration business. He possesses whole-process management experience in product planning, research and development, manufacturing and marketing.

Wu Yong, male, born in 1978. He graduated from Tianjin College of Commerce in 2001 and obtained a Bachelor's degree in Heat Supply, Ventilation and Air-conditioning Engineering. He obtained the double degree of EMBA from the School of Economics and Management of Tsinghua University and the INSEAD in 2015. He has also been recognised as a Mount Tai Industrial Leader of Shandong Province by the Communist Party of China (中共山东省泰山产业领军人才). Mr. Wu Yong joined Haier Group in 2001 and currently serves as the vice president and the general manager of the refrigeration business at Haier Smart Home. He is also responsible for the management of the kitchen appliances business. Mr. Wu has served as the general manager of the PRC Region on manufacturing and production of refrigerators, overseas marketing and the air-conditioning business, as well as the general manager of the kitchen appliances business since joining the Group and possesses whole-process management experience in high-end manufacturing, marketing and industrial platforms.

Li Pan, male, born in 1976, is a senior engineer. He graduated from Wuhan University in 1997 and obtained the double degree in economics and international business administration. He obtained a Master's degree from China Europe International Business School in 2017. He joined Haier in 1997 and currently serves as the general manager of the overseas platform of Haier Smart Home. Mr. Li has held various positions in Haier Group, including the assistant director of Asia-Pacific Division, the manager of the Haier ASEAN Center, the manager of the Overseas Brands Marketing Center, the manager of the Overseas Strategic Center and the director on the operation of overseas markets. He has held important positions of the overseas platform of Haier Group since 2004 with extensive frontline management experience in product planning, brand marketing, market exploration and corporate operation. He is currently the vice president of Haier Smart Home Co., Ltd.

Song Yujun, male, born in 1975. He graduated from Shandong University of Technology with a bachelor's degree in equipment engineering and management in

1998, and received a degree of Executive Master of Business Administration from Tsinghua University in 2015. He joined Haier in 1998 and served as general manager of the Operation Department of Haier Overseas Promotion Headquarters, director and general manager of Haier Pakistan Company, executive director of Haier India Company, director of Haier Overseas businesses in South Asia and Southeast Asia region, and vice president of Haier Home Appliance Industry Group. Since 1998, he has held various important positions in Haier overseas companies and has rich experience in product, manufacturing, R&D and marketing. He was awarded the Labor Model of Qingdao City, the Outstanding Talent in Professional Technology in Qingdao City, Qingdao High-level Service Talent, the first prize of the 2023 Science and Technology Advancement Award of China National Light Industry Council (2023 年度中国轻工业联合会科技进步奖) and the first prize of the Innovation Award 2023 of Energy Conservation Association (2023 年节能协会创新奖) and other honorary titles, and ranked among Qingdao Top Ten “Civilized Citizens” in 2024. He is currently the general manager of Haier Air Industry Group and vice president of Haier Smart Home Co., Ltd.

Fu Songhui, male, born in 1972, is a senior engineer. Mr. Fu graduated from the Department of Physics at Nanjing University in 1996 with a bachelor's degree in applied physics. In 2010, he obtained an Executive Master of Business Administration (EMBA) degree from the University of International Business and Economics. In 2018, he received an EMBA degree from Renmin University of China. Mr. Fu joined Haier in 1996 and is currently the General Manager of Haier Smart Building Industry. He has held positions such as the Trade and Industry Manager of Haier's Marketing and Promotion Division, the Marketing Director of Mitsubishi Heavy Industries Haier, the Marketing Director of Haier Commercial Air Conditioning, and the Deputy General Manager of Haier Air Industry. He has extensive experience in full-process management including product development, marketing, planning, research and development, and manufacturing. He has received honors such as the third prize of Scientific and Technological Progress Award of China Machinery Industry, the first prize of Science and Technology Award of China General Chamber of Commerce, the

first prize of Modernization Innovation Achievements in Enterprise Management of Shandong Province, the Advanced Worker of Shandong Association of Refrigeration, the first prize of Scientific and Technological Progress Award of Qingdao City, and the Top-notch Talent of Qingdao City.

Li Yang, male, born in 1976, is a senior engineer. He currently serves as the general manager for global procurement of Haier Smart Home and vice president of Haier Smart Home Co., Ltd. Mr. Li Yang graduated from Qingdao University of Science & Technology in 1998 and obtained a Bachelor's degree in Fine Chemical Engineering. He joined Haier in August of the same year. Mr. Li Yang has held positions of the head of the quality department of Haier Smart Home, the manufacturing director, the general manager of the internet of clothing platform, the general manager of the integrated supply chain. He has served as the general manager for global procurement of Haier Smart Home since 2025, and has been involved in management related to the digital transformation of global procurement at Haier Smart Home. He obtained a degree of Executive Master of Business Administration (EMBA) from Xi'an Jiaotong University in 2022. The ecological platform of the internet of clothing incubated under his leadership was awarded the first prize for "Innovation Results in Modern Management of National Light Industry Enterprises" (全国轻工业企业管理现代化创新成果) in 2019. Haier Smart Home was selected as one of the "2023 Intelligent Supply Chain Cases" (2023 数智化供应链案例) by the Alliance of Industrial Internet, and he received the "Most Promising Entrepreneur in Qingdao in 2018" and the "Advanced Individual in Management Innovation of National Light Industry Enterprises".

Huang Xiaowu, male, born in 1977. He graduated from the College of Photoelectric Engineering, Chongqing University with a Bachelor's degree in engineering in 1998 and graduated from the Faculty of Business and Economics of the University of Hong Kong with a master's degree in business administration in 2004. Mr. Huang has over 20 years of extensive working experience in commercial banking, strategic investment, industrial fund, corporate finance and capital market operation and

management, and has participated in and led important strategic investment and financing projects involving numerous fields such as marketing channels, logistics, home appliances and technology industry. Mr. Huang was appointed as the vice president of the Company in 2021, responsible for, amongst others, investor relations, capital market, equity financing and strategic investment, and served as the Director of the ESG Executive Office of Haier. Prior to that, Mr. Huang worked as the deputy general manager of Haier Electronics Group Co., Ltd., a company listed on the Stock Exchange, which is controlled by the Company. Before joining Haier Group, Mr. Huang worked at the Ningbo branch and Shanghai branch of the Industrial and Commercial Bank of China, Investment Banking Division of Guosen Securities and Anglo Chinese Investment Banking Group (英高投资银行集团).

Sun Jiacheng, male, born in 1982. He currently serves as the vice president of finance of Haier Smart Home Co., Ltd. Mr. Sun Jiacheng graduated from Shandong University of Technology in 2005, majoring in accounting, and obtained a bachelor's degree in management. In August of the same year, he joined Haier Group. He graduated from Southwest University in 2013 with a master's degree in business administration. In 2016, he became a registered Certified Public Accountant of Australia. In 2018, he obtained a degree of Executive Master of Business Administration (EMBA) from Renmin University of China. Mr. Sun Jiacheng joined the Financial Management Department of Haier Group in August 2005, and successively served as the financial manager of Haier Washing Machine Product Department, the financial director of the White Goods Supply Chain Platform, the financial director of the Housing Facilities Division, the financial director of Smart Home Comprehensive Budget and Operation Analysis, the Chief Financial Officer of China Region, the vice president of finance of Haier Smart Home and other management positions. Mr. Sun Jiacheng has been honored with the accolades including the Outstanding Contributor in Financial Management of Light Industry in Shandong, the first prize in the 25th Innovation Achievement Awards for Enterprise Management Modernization of Qingdao, the 2020 Financial Leader Award by the China CFO Development Center, as

well as the “China’ s CFO of the Year” by Corporate Finance in 2016 and 2022 respectively.

Huang Decheng, male, born in 1974. He graduated from Hubei University of Automotive Technology with a bachelor’s degree in thermal processing technology and equipment in 1998. In January 2025, he obtained a dual master’s degree in senior business administration from Peking University’s Guanghua School of Management and Northwestern University’s Kellogg School of Business. Mr. Huang joined Haier in 1998 and is currently the CEO of Haier in South Asia region. He obtained the black belt certification for quality management in 2011 and led the development of the “Refrigerator Monitoring Device”, which was granted a utility model patent in 2019. Since joining Haier, he has held diverse positions including domestic marketing, domestic manufacturing, overseas plant operations, and overseas sales, accumulating extensive experience in full-cycle management of overseas triadic integration.

Sun Danfeng, female, born in 1976. Ms. Sun is currently the general manager of digital transformation of Haier Smart Home Co., Ltd. Ms. Sun graduated from China Agricultural University in 1998 with a Bachelor’ s degree in Economics and joined Haier in August of the same year. Ms. Sun graduated from Renmin University of China in 2015 and obtained an Executive Master of Business Administration (EMBA) degree. Ms. Sun has been working in the home appliance industry for many years, specialising in the building and operation of user digitisation, employee digitisation and customer digitisation systems. She has served as strategic director of the business flow promotion division, general manager of the mega business exchange platform, and general manager of digital marketing for the China platform. She has extensive experience in digital system research, system construction, digital transformation, technology management and decision-making consulting. During her tenure, she has made remarkable achievements in big data analysis, transformation of scientific and technological achievements, and digital transformation and upgrading of industries. She has won the 2021 ICT industry Mulan Award, and the title of Shandong Province Big

Data Industry Leader in 2022. She is a management expert of scientific and technological expert pool in Shandong Province.

JAMES QUN LIU, male, born in 1971. He obtained a bachelor's degree in electrical engineering from the University of California, Los Angeles and a Juris Doctor degree from Pepperdine University. In his early years, he held positions as a legal advisor and senior legal advisor at Philips Electronics and ABB. Subsequently, he served as the general legal counsel for technology companies such as Spreadtrum Communications and Meizu. JAMES QUN LIU joined Haier Smart Home in 2019 and has been responsible for Haier Smart Home's global legal compliance matters from the end of 2019. JAMES QUN LIU, with his background in science and engineering and extensive work experience in technology enterprises, has accumulated extensive interdisciplinary knowledge and expertise in both technology and law. He applied such interdisciplinary knowledge and expertise to Haier's intelligent product transformation and corporate digital transformation, making unique contributions to the Company's development. In the meantime, JAMES QUN LIU has leveraged his extensive international experience and solid foundation in traditional Chinese culture to actively contribute to Haier's globalized transformation, serving as a bridge between different countries and cultures, and played a unique role in enterprise mergers and acquisitions as well as overseas governance. JAMES QUN LIU has extensive experience in intellectual property litigation and disputes, and has led several influential intellectual property cases in his career. Meanwhile, in the field of M&A, JAMES QUN LIU led and participated in major strategic initiatives such as Haier Smart Home's merger and acquisition of Carrier's commercial refrigeration project and the merger and acquisition of Kwikot in South Africa, and actively participated in and promoted Haier Smart Home's D-share and H-share listing projects. JAMES QUN LIU was appointed as the deputy director of the Internet Committee of the China Intellectual Property Research Society in 2019.

Liu Xiaomei, female, born in 1985. She graduated from the Law School of Minzu University of China with a double bachelor's degree in law and literature in 2009, and

graduated from the Department of International Law of the China Foreign Affairs University with a master's degree in international law in 2011, and is qualified to practice law in China. Ms. Liu joined the Company in June 2015 and has been in charge of legal and compliance matters of corporate governance, capital market, M&A and corporate finance at Haier Electronics Group Co., Ltd. and Haier Smart Home. She is currently the Board Secretary of Haier Smart Home. Prior to joining the Company, Ms. Liu worked for Jingtian & Gongcheng in Beijing. Ms. Liu has accumulated extensive work experience in corporate governance, capital market, industrial fund, and investment and financing.

Liu Tao, male, born in 1981. He graduated from Shandong University of Finance and Economics with a bachelor degree in management. He is qualified to be the secretary to the Board of Directors of Shanghai Stock Exchange. He has served as a staff member of the Securities Department, Information Disclosure Manager and Investor Relations Manager of Haier Smart Home Co., Ltd. He is currently the representative of security affairs of Haier Smart Home Co., Ltd. Mr. Liu Tao has been involved in the Company's asset integration, introduction of strategic investors, financing, mergers and acquisitions, equity incentives and employee stock ownership projects. He has rich experience in the Company's A-share securities affairs, capital operation and investor relations management.

Ng Chi Yin, male, born in 1965. He graduated from the Faculty of Business Administration of the Chinese University of Hong Kong with a bachelor's degree in business administration. He is also a fellow member of the Association of Chartered Certified Accountants, and a member of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales. He has approximately 30 years of experience in auditing, finance and company secretarial matters. Mr. Ng is currently the H-share company secretary and the representative of security affairs of the Company in D shares.