

Haier Smart Home Co., Ltd.

Announcement on Resolutions of the 14th Meeting of the 11th Session of the Board of Supervisors

The Board of Supervisors and all supervisors of the Company warrant that there are no false representations, misleading statements and material omissions in this announcement, and accept legal responsibility for the authenticity, accuracy and completeness of the content herein.

The 14th meeting of the 11th session of the Board of Supervisors of Haier Smart Home Co., Ltd. was convened at Meeting Room 301D South of the Eco Brand Central Building in Haier Science and Technology Innovation Ecological Park on the afternoon of 29 April 2025, with the due count of the supervisors being 3 and the actual count being 3, accounting for 100% of the total number of supervisors of the Company. The attendance was in compliance with the quorum requirements under the *Articles of Association*, and the senior management of the Company attended the meeting. The notice of the meeting was dispatched by email on 17 April 2025. The notification and convening of the meeting complied with the requirements under the *Company Law of the People's Republic of China* and the *Articles of Association of Haier Smart Home Co., Ltd.* The meeting was presided over by LIU Dalin, the chairman of the Board of Supervisors. The following resolutions have been approved after prudent review by the attending supervisors:

I. Report on the Review Opinion of 2025 First Quarter Report of Haier Smart Home Co., Ltd. (voting results: 3 voted for, 0 voted against, 0 abstained)

In accordance with the *Securities Law of the People's Republic of China*, *Measures for the Administration of Information Disclosure by Listed Companies*, and the relevant requirements in China, Hong Kong, Germany, and other places, the Board of Supervisors having fully understood and reviewed the 2025 First Quarter Report of the Company, are of the opinion that:

The information disclosed in 2025 First Quarter Report of the Company is true, accurate and complete, and there are no false representations, misleading statements

and material omissions therein.

The contents of the 2025 First Quarter Report are detailed in the *2025 First Quarter Report of Haier Smart Home Co., Ltd.* disclosed on the same date as this announcement.

II. 2025 A Share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its Summary (voting results: 3 voted for, 0 voted against, 0 abstained)

In accordance with the *Company Law of the People's Republic of China*, the *Guiding Opinions on the Implementation of Employee Stock Ownership Plan by Listed Companies on a Pilot Basis* of the CSRC, the *Rules Governing the Listing of Stock on the Shanghai Stock Exchange*, the *Shanghai Stock Exchange Self-regulatory Guidelines for Listed Companies No. 1 — Regulation of Operations* and relevant provisions of the laws and regulations, as supervisors of the Company, we, having carefully reviewed *2025 A Share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its summary* and the relevant information, express our views on the matters relating to the 2025 A Share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. (hereinafter referred to as the “2025 A Share Core Employee Stock Ownership Plan”):

1. *2025 A Share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd.* complies with the *Guiding Opinions on the Implementation of Employee Stock Ownership Plan by Listed Companies on a Pilot Basis*, the *Shanghai Stock Exchange Self-regulatory Guidelines for Listed Companies No. 1 — Regulation of Operations* and other relevant laws and regulations and is not detrimental to the interests of all shareholders of the Company.

2. No circumstances have been found in the Company that prohibit the implementation of an employee stock ownership plan as stipulated in the *Guiding Opinions on the Implementation of Employee Stock Ownership Plan by Listed Companies on a Pilot Basis* and other relevant laws and regulations.

3. The Company's 2025 A Share Core Employee Stock Ownership Plan will further improve the Company's remuneration incentive mechanism, fully mobilise the enthusiasm of the Company's core employees, realise the full integration of the long-term development of the enterprise and the interests of the employees, thereby

supporting the Company's sustainable operation. The procedures and decision-making of the Company in considering the resolutions relating to the 2025 A Share Core Employee Stock Ownership Plan are lawful and valid, and there are no circumstances that are detrimental to the interests of the Company and shareholders as a whole. The implementation of the 2025 A Share Core Employee Stock Ownership Plan is participated by the employees on the principles of compliance with the law and regulation, voluntary participation, and at their own risk, and in no event will employee be forced to participate in the 2025 A Share Core Employee Stock Ownership Plan through the ways such as apportionment and forced distribution.

4. The participants of the 2025 A Share Core Employee Stock Ownership Plan are the Company's directors (excluding independent directors), supervisors, senior management and regular employees who work for the Company and its subsidiaries and who have entered into labor contracts with the Company or its subsidiaries and receive remuneration. The proposed holders of the 2025 A Share Core Employee Stock Ownership Plan are all in compliance with the *Guiding Opinions on the Implementation of Employee Stock Ownership Plan by Listed Companies on a Pilot Basis* and provisions of the relevant laws, regulations and normative documents, and their subjective qualifications as holders of the 2025 A Share Core Employee Stock Ownership Plan are lawful and valid.

5. The Board of Supervisors agreed to the Company's implementation of the 2025 A Share Core Employee Stock Ownership Plan.

For details of the 2025 A Share Core Employee Stock Ownership Plan, please refer to the *2025 A Share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its summary* published on the website of the Shanghai Stock Exchange dated the same as this announcement.

This resolution shall be submitted to the General Meeting of the Company for consideration and approval.

III. 2025 H Share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its Summary (voting results: 3 voted for, 0 voted against, 0 abstained)

In accordance with the *Company Law of the People's Republic of China*, and the relevant provisions of the laws and regulations formulated by the Securities and Futures

Commission of Hong Kong, The Stock Exchange of Hong Kong Limited and Shanghai Stock Exchange, as supervisors of the Company, we, having carefully reviewed *2025 H Share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd.* and its summary and the relevant information, express our views on the matters relating to the 2025 H Share Core Employee Stock Ownership Plan of Haier Smart Home Co., Ltd. (hereinafter referred to as the “2025 H Share Core Employee Stock Ownership Plan”):

1. *2025 H Share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd.* complies with relevant provisions of the laws and regulations and is not detrimental to the interests of all shareholders of the Company.

2. No circumstances have been found in the Company that prohibit the implementation of an employee stock ownership plan as stipulated in relevant laws and regulations.

3. The Company's 2025 H Share Core Employee Stock Ownership Plan will further improve the Company's remuneration incentive mechanism, fully mobilise the enthusiasm of the Company's core employees, realise the full integration of the long-term development of the enterprise and the interests of the employees, thereby supporting the Company's sustainable operation. The procedures and decision-making of the Company in considering the resolutions relating to the 2025 H Share Core Employee Stock Ownership Plan are lawful and valid, and there are no circumstances that are detrimental to the interests of the Company and shareholders as a whole. The implementation of the H Share Core Employee Stock Ownership Plan is participated by the employees on the principles of compliance with the law and regulation, voluntary participation, and at their own risk, and in no event will employee be forced to participate in the H Share Core Employee Stock Ownership Plan through the ways such as apportionment and forced distribution.

4. The participants of the 2025 H Share Core Employee Stock Ownership Plan are the Company's directors (excluding independent directors), senior management and regular employees who work for the Company and its subsidiaries and who have entered into labor contracts with the Company or its subsidiaries and receive remuneration. The proposed holders of the 2025 H Share Core Employee Stock Ownership Plan are all in compliance with the provisions of the relevant laws,

regulations and normative documents, and their subjective qualifications as holders of the 2025 H Share Core Employee Stock Ownership Plan are lawful and valid.

5. The Board of Supervisors agreed to the Company's implementation of the 2025 H Share Core Employee Stock Ownership Plan.

For details of the 2025 H Share Core Employee Stock Ownership Plan, please refer to the *2025 H Share Core Employee Stock Ownership Plan (draft) of Haier Smart Home Co., Ltd. and its summary* published on the website of the Shanghai Stock Exchange dated the same as this announcement.

This resolution shall be submitted to the General Meeting of the Company for consideration and approval.

IV. Resolution on the Cancellation of Certain Share Options under the 2021 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd. (voting results: 3 voted for, 0 voted against, 0 abstained)

Pursuant to the relevant requirements of *2021 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.*, due to the failure of meeting the exercise conditions for the fourth exercise period of the first/reserved grant under 2021 Incentive Scheme as well as the departure or position adjustment of certain Participants, it is agreed that certain share options under the 2021 Incentive Scheme shall be canceled. The above-mentioned cancellation will not have a significant impact on the Company's financial status and operating results, nor will it jeopardize the interests of the Company and shareholders as a whole, in particular the minority shareholders. The cancellation is compliant with relevant requirements such as the *Administrative Measures on Share Incentives of Listed Companies* and the *2021 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.* The voting procedure is legal and compliant.

For details, please refer to the *Announcement on the Cancellation of Certain Share Options under the 2021 A Share Option Incentive Scheme and the 2022 A Share Option Incentive Scheme* published on the website of the Shanghai Stock Exchange dated the same as this announcement (Announcement no.: L2025-027).

V. Resolution on the Cancellation of Certain Share Options under the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd. (voting results: 3 voted for, 0 voted against, 0 abstained)

Pursuant to the relevant requirements of *2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.*, due to the failure of meeting the exercise conditions for the third exercise period under 2022 Incentive Scheme as well as the departure or position adjustment of certain Participants, it is agreed that certain share options under the 2022 Incentive Scheme shall be canceled. The above-mentioned cancellation will not have a significant impact on the Company's financial status and operating results, nor will it jeopardize the interests of the Company and shareholders as a whole, in particular the minority shareholders. The cancellation is compliant with relevant requirements such as the *Administrative Measures on Share Incentives of Listed Companies* and the *2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.* The voting procedure is legal and compliant.

For details, please refer to the *Announcement on the Cancellation of Certain Share Options under the 2021 A Share Option Incentive Scheme and the 2022 A Share Option Incentive Scheme* published on the website of the Shanghai Stock Exchange dated the same as this announcement (Announcement no.: L2025-027).

VI. Resolution on Amendments to the Articles of Association of Haier Smart Home Co., Ltd. (voting results: 9 voted for, 0 voted against, 0 abstained)

In order to further improve corporate governance, promote compliant practice and sound operation of the Company, pursuant to the related requirements of relevant laws, regulations and regulatory documents such as the *Company Law of the People's Republic of China*, the *Securities Law of the People's Republic of China*, the *Guidelines for Articles of Association of Listed Companies*, the *Rules Governing the Listing of Stock on the Shanghai Stock Exchange*, and the *Self-Regulation Guidelines for Listed Companies of the Shanghai Stock Exchange No. 1 - Standard Operation*, and considering the actual condition of the Company, the Company proposes to amend the *Articles of Association*. After these amendments to the Articles of Association takes effect, the Company will no longer have a Board of Supervisors and the powers and duties of the Board of Supervisors shall be exercised by the Audit Committee of the Board of Directors, etc. The *Rules of Procedure of the Board of Supervisors of Haier Smart Home Co., Ltd.* shall be abolished accordingly. Prior to the establishment of the Audit Committee of the 12th session of the Board of Directors of the Company, the 11th session of the Board of Supervisors of the Company shall continue to comply with

the provisions relating to the Board of Supervisors as set out in the pre-existing rules and regulations of the Securities Regulatory Commission.

For details, please refer to the *Announcement on Amendments to the Articles of Association of Haier Smart Home Co., Ltd.* published on the website of the Shanghai Stock Exchange dated the same as this announcement (Announcement no.: L2025- 030).

This resolution shall be submitted to the General Meeting of the Company for consideration and approval.

It is hereby notified the above.

The Board of Supervisors of Haier Smart Home Co., Ltd.

29 April 2025